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MALDIVES

ANNUAL REPORT 2021

PRESIDENT'S STATEMENT



The year under review has been the most complex and challenging time in sport and the community in general. After a successful year of remarkable achievements, strategic action plans for 2020 were drafted when the COVID-19 pandemic upended life for everyone. Sport has felt the impact, which has resulted in numerous event cancellations and postponements including the Olympics. Despite this, in a year where we have had to practice social distancing, it has provided us with an opportunity to establish new ways of communicating and fostering our working relationships, bond in our common goals and share our experiences and expertise for mutual benefit.

Over the last year, one of our most important priority has been reforming MOC's organizational structure. Working on the changes for the past year, the reform has been successfully implemented in July 2020. One of the major changes in the structure involves amending the position of the Secretary General and Treasure to appointed positions. Apart from this, a director General post was created and appointed along with creation and appointment of other managerial positions as well.

In addition to these helping sports modernize their governance structures has been another major activity that has been carried out in 2021. Traditional federated structures in Olympic sports have benefits but often lead to cumbersome decision-making, instability, duplicated administration, and lost national revenue opportunities. Without change and progress, many smaller sports will struggle to survive, and Maldives will in the long term have a sporting system that offers a narrower range of opportunities for local athletes. This makes it more important now than ever that sports' governance structures enable them to be well-run, united, competitive, and stable.

I would also like to note that, this will be my last year as President of MOC where I will be stepping down after eight years in the role. Sport is without doubt the greatest passion in Maldivian life, and it has been a huge honour and privilege to serve it as President of MOC. I thank the Executive Committee for this great opportunity, and the Maldives government who have been terrific contributors to Maldivian sport. I also want to pay particular thanks to all our staff for their dedication and flexibility as we moved towards a remote working environment and experienced disruption to normal operations and practices.

Special acknowledgement also goes to our Member Associations and their teams, our volunteers and officials for their support, contribution and commitment. I also acknowledge and thank the sport family who share our national love of sport and who do so much for our country through sport. On behalf of the MOC's Executive Committee, I thank you all for your ongoing commitment to the advancement of Maldives sport. As we head into 2021 with great optimism, I wish best of luck for the new Executive Board.



MOC MISSION



The mission of the MOC is to ensure that the Olympic Movement is developed, established, expanded and carried out in the Maldives in accordance with the Olympic Charter.

MOC VISION

It is the vision of the MOC to be an organisation that is recognised locally, regionally, continentally and globally as one which promotes and develops sports.

OBJECTIVES OF MOC

To encourage, promote, organise, control and safeguard Olympism in the Republic of Maldives. In addition, to promote the fundamental principles and values of Olympism in the Maldives, in particular, in the fields of sport and education, by promoting Olympic educational programmes in all levels of schools, sports and physical education institutions and universities, as well as by encouraging the creation of institutions dedicated to Olympic education, such as a National Olympic Academy, an Olympic Museum and other programmes, including cultural, related to the Olympic Movement.

EXECUTIVE COMMITTEE
MALDIVES OLYMPIC COMMITTEE

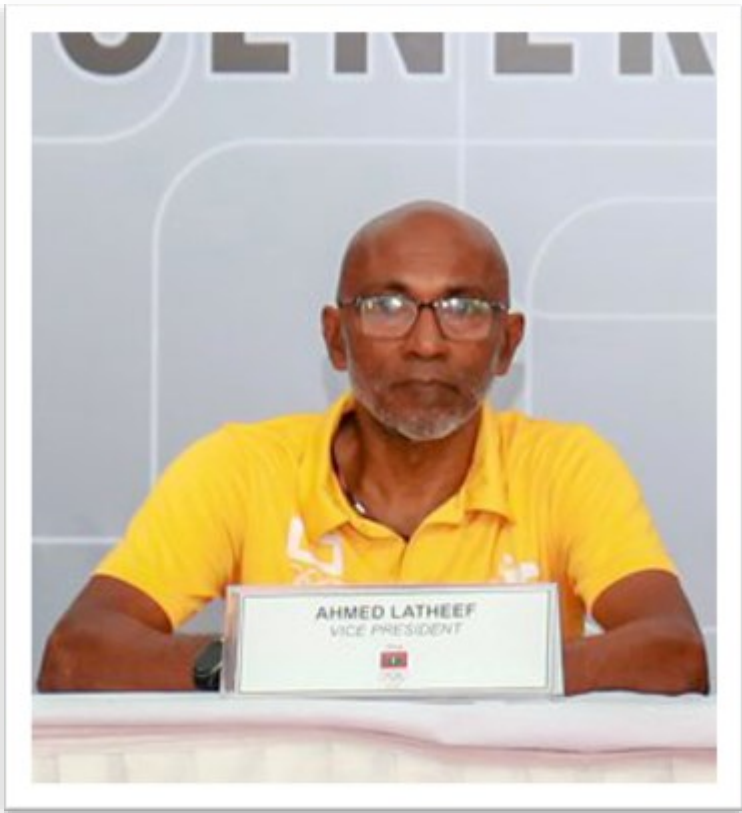
PRESIDENT

MOHAMED SHAWEED



VICE PRESIDENT

AHMED LATHEEF



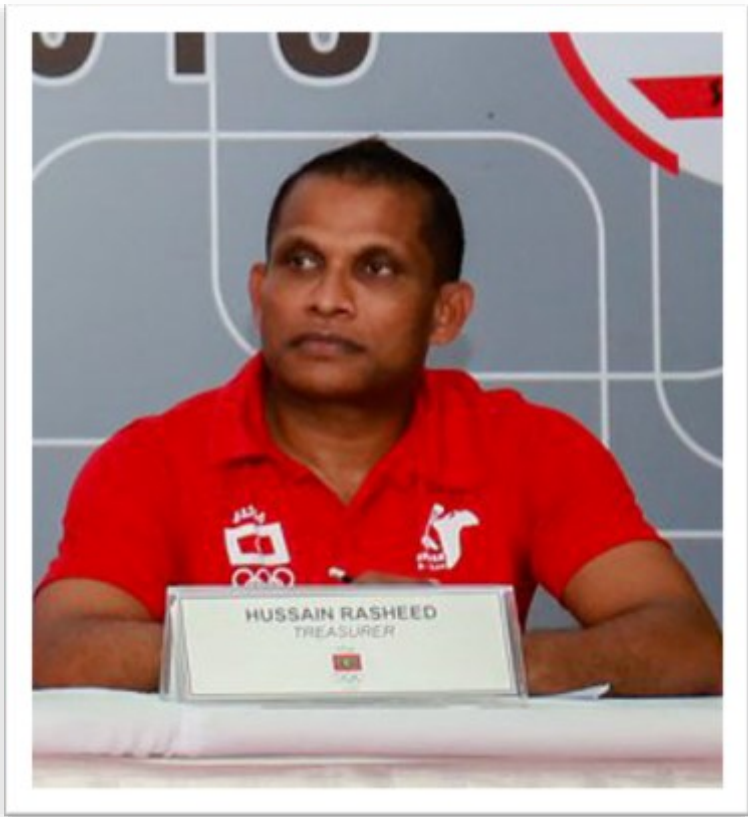
SECRETARY GENERAL

AHMED MARZOOQ



TREASURER

HUSSAIN RASHEED



EXECUTIVE COMMITTEE MEMBERS

MALDIVES OLYMPIC COMMITTEE



HASSAN ISMAIL

MEMBER

MALDIVES BASKETBALL ASSOCIATION



MOOSA NASHID

MEMBER

BADMINTON ASSOCIATION OF MALDIVES

AHMED ISMAIL

MEMBER

HANDBALL MALDIVES



AHMED NASIF

MEMBER

MALDIVES POOL BILLIARD ASSOCIATION



MEMBER

SWIMMING ASSOCIATION OF MALDIVES



MOHAMED ABDUL SATTAR



MOHAMED AMEEN

MEMBER

TENNIS ASSOCIATION OF MALDIVES

MEMBER

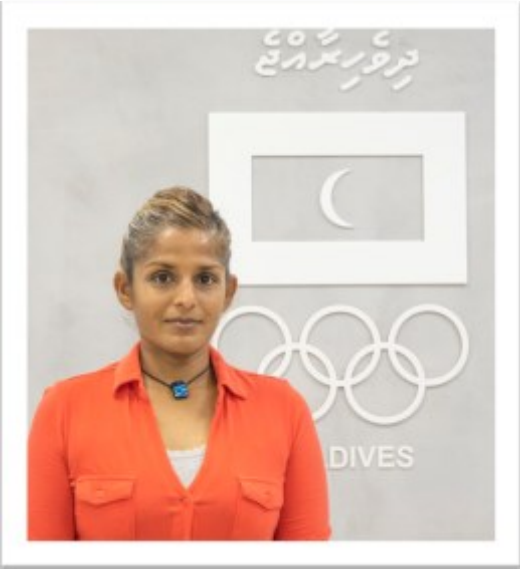
BODY BUILDING ASSOCIATION OF MALDIVES



IBRAHIM HAMEED

MEMBER

SHOOTING ASSOCIATION OF MALDIVES



MONA ABBAS

MEMBER

VOLLEYBALL ASSOCIATION OF MALDIVES



YASMIN ABDULLA

EXECUTIVE COMMITTEE MEMBERS
MALDIVES OLYMPIC COMMITTEE

Activities conducted in 2020

The report summarizes the activities carried out by MOC in the year 2020 and it outlines the efforts put to implement the strategies aligned with the objectives as enshrined in the strategic plan. The report briefly addresses and commensurate high level of expectations from the sporting family members. As an Olympic Movement organization, there is an expectation from members and the sporting community that the MOC will act ethically and transparently, use resources wisely and perform its duty in the best interests of the public and sporting fraternity here at home and abroad. The mandate of the MOC is to promote the fundamental principles of Olympism in Maldives in accordance with the Olympic Charter, within the framework of sports activity and otherwise contribute to the diffusion of Olympism in the teaching programmes of physical education and sports in schools and other institutions of higher learning. The IOC Basic Principles of Good Governance advocates for highest level of competence, integrity and ethical to curb risk management to an acceptable level. The Executive Committee of MOC, as it continues to implement its strategic plan opted to invest to its effort in solidarity of the National Sport Associations but not compromising on upholding clear regulations for purpose of transparency.

Courses and Seminar conducted in 2020



Unlike previous years, due to the pandemic MOC was not able to carry out the activities that was scheduled and planned for the year 2020. Despite this, the activities that were carried forward from the year 2019 was carried out.

Advance Sport Management Course

The Advance Sports Management Course that commenced in the year 2018, continued to 2020. The Advance Sports Management came to an end on early May of 2020. The participants who completed the course are Abdulla Bishar, Ali Shareef, Aminath Ali, Aminath Ni-ma, Ismail Razeen and Moomina Adam.

COACHES DEVELOPMENT

Despite the Covid-19 pandemic, opportunities available through Olympic Solidarity for the development of coaches was provided to the member associations. This section will highlight the activities that were carried out for the development of coaches.

International Coaching Enrichment Certificate Program 2019-2020

In 2019, Hassan Mohamed Didi, a Junior level coach from Maldives Basketball Association was provided with the opportunity to complete the International Coaching Enrichment Certificate Program (ICECP 2019-2020) .

The ICECP is an intensive coaches' education program that focuses on training participants on talent identification and training and emphasizes the multiplier effects needed for further growth of the sport at the home country.

The ICECP is organized by the United States Olympic Committee (USOC) in cooperation with University of Delaware and Olympic Solidarity.

The program which is composed by four modules over an academic year that includes lectures, projects, guest speakers, student's presentations, group work, field trips, and project management.

Topics covered include coaching leadership principles, Safe Sport training, Nutrition, Physiology, (Sport Medicine, sports medicine injury) Management and Prevention, Psychology, Biomechanics, training design/periodization, Anti-Doping, Strength and conditioning, High Performance Planning, administration, and coaching methods.

During 2019 Hassan Mohamed completed the first 3 modules of the ICECP which ran from September 2019 to October 2019. The final module which was scheduled for May 2020 in Lausanne, Switzerland was rescheduled due to the travel restrictions imposed as a precautionary against Covid-19. In the final module of ICECP participants will present the projects they completed over the course of the program to the ICECP academic board. These projects will have to focus on improving the sport and coaching infrastructure in participants home countries.

International Coaching Enrichment Certificate Program 2020-2021

Ibrahim Moosa, National level coach at Swimming Association of Maldives was offered the International Coaching Enrichment Certificate Program (ICECP 2019-2020) in 2020.

Ibrahim Moosa completed the first module, which began on August 15 and ran through mid-September 2019. It was delivered virtually through a partnership with the University of Delaware. The online distance-learning module consisted of lectures and on-demand coach training through programming run by the University of Delaware and the United States Olympic & Paralympic Committee (USOPC). All online work was done “live” or “on-demand” through the virtual platform, in order that it could fit within any work, coaching or life situation around the world.

As the second module was scheduled to be held at the Olympic and Paralympic Training Center in Colorado Springs for September 2020, it was rescheduled for September 2021 since there were travel restrictions resulting from the covid-19 pandemic. The second module comprises of a continuation of lectures and group-work activities on coaching leadership and practical application of coaching methodologies taught by USOPC sport performance and coaching experts.

The third module, which will take place consequently after the second module will feature a sport-specific apprenticeship that will allow participants to observe and interact with coaches from National Governing Bodies, university athletic teams or elite sport clubs in each of their respective sports.

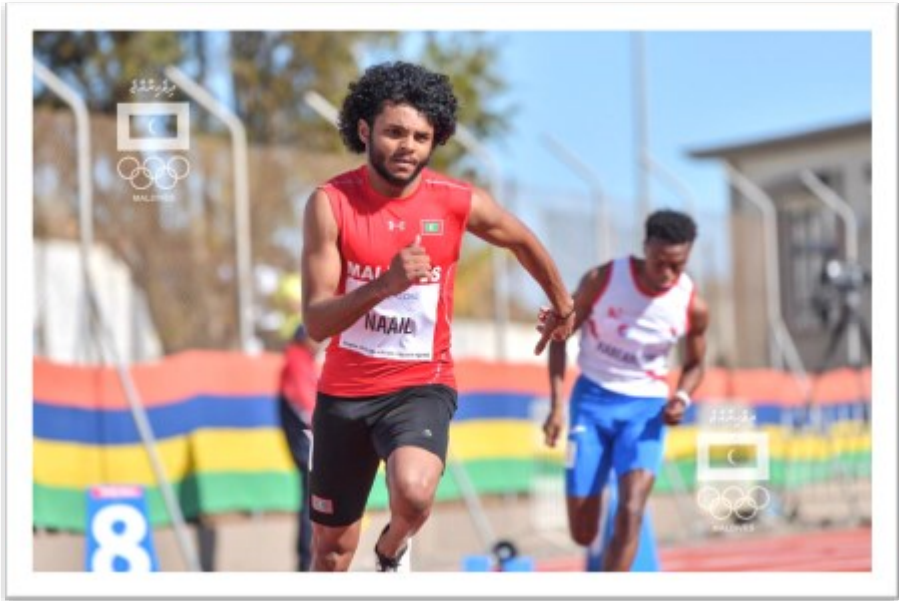


ATHLETE TRAINING

The Elite and Young Athlete Scholarship which was launched in 2011, in cooperation with the Olympic Solidarity was successfully carried out in 2020 as well. Under this program, in 2020 athletes from Athletics, Badminton, Swimming and Surfing continued their training. The purpose of this program to ensure optimum training conditions for athletes by allowing them access to adequate training facilities, specialized coach in their discipline, regular medical and scientific assistance, and facilitate their participation in major international competitions.



Athletics



In 2019, under the Tokyo 2020 scholarships, Naail Mohamed from Athletics Association of Maldives was awarded the Olympic Solidarity scholarship. Under this program, Naail continued his training until the Indian Ocean Island Games (IOIG) which took place in July 2019. After IOIG, Naail trained in India, until the South Asia Games which was held in December 2019. Although Naail did not continue his training throughout 2020, the funds that was allocated for his training was released to Athletics Association of Maldives by MOC in 2020.

Swimming

Under the Tokyo 2020 Athlete Scholarship Program, one female and one male swimmer was awarded the Olympic Solidarity Scholarship. These athletes are national swimmers Mubal Azzam and Aishath Sajina. Sajina continued her training in Sri Lanka during 2020, while Mubal continued his training in Australia.



“ BETTER LIFE FOR THE ATHLETES THROUGH THE SPIRIT OF OLYMPISM ”



Badminton

Badminton Association of Maldives was also provided with the opportunity to benefit from the Tokyo 2020 Scholarship. As such, their number one female player Aishath Nabaha, continued her training under this program in the year 2020. Her training was carried out in the Maldives.



Surfing



In August 2016, IOC officially declared Surfing as an Olympic Sport. It was therefore added to the sports programme for the Olympic Games Tokyo 2020. The inclusion which was seen as a milestone for the sport, given its popularity in the Maldives opened up opportunities for local surfers. As such for the first time, Maldives Surfing Association was given the opportunity to train their athletes under the Tokyo 2020 Olympic Scholarships. National surfer Hussain Areef was awarded the scholarship. Under the scholarship Areef continued his training throughout 2020 in the Maldives.

“

THE OLYMPIC SCHOLARSHIPS FOR ATHLETES ARE EXCLUSIVELY FOR ELITE ATHLETES COMPETING AT INTERNATIONAL LEVEL. THE SCHOLARSHIPS PROVIDE ELITE ATHLETE AND TEAMS WORLDWIDE FINANCIAL AND TECHNICAL ASSISTANCE TO ENSURE THAT THEY CAN ENJOY OPTIMUM PREPARATION FOR FUTURE GAMES.

”



GAMES

MOC coordinates the Maldivian delegation that will represent the country in multisport events, such as the Olympic Games, Asian Games and the Indian Ocean Island Games, among others. For each of these competitions, the MOC elaborates specific planning that aims to promote the necessary conditions for a great performance of the athletes and national teams.

Tokyo 2020 Olympics and the 6th Asian Beach Games initially being scheduled for 2020, pre-games work including accreditation, ticketing, selection of training venue were undertaken.



TOKYO 2020



Tokyo was originally due to stage the Olympics in 2020 before the coronavirus pandemic forced the postponement of the Games to 2021. The Tokyo 2020 Olympics is now scheduled to run from July 23 to August 8. Maldivian team of 04 athletes were set to compete in Aquatics and Athletics during the Tokyo 2020 Olympics.

ASIAN BEACH GAMES

6th Asian Beach Games was scheduled to take place at Sanya City, China from November 28 to December 6, 2020. The unprecedented health crisis of the covid-19 situation led to the postponement of the Games. Over 4000 Athletes from 45 countries were set to compete at the Eighteen sports events that was included in the programme for the 2020 Asian Beach Games.

In August 2020 Olympic Council of Asia (OCA) announced that Games will commence on 2nd of April 2021 and culminate on 10th of April 2021. The games has been once again postponed.



OLYMPIC VALUE EDUCATION PROGRAMME (OVEP)

OVEP is a program that integrates Olympic sports and history along with the core principles of Olympism, Excellence, Friendship and Respect, to allow participants the experience of values-based learning and to assume the responsibilities of global citizenship. It integrates sport and physical activity within a cultural and educational framework, and is in line with the United Nations General Assembly declaration of the Decade of Education for Sustainable Development Safeguarding the needs of future generations, OVEP is a key component to the activities of the IOC and the Olympic Movement at large. OVEP project was built on the three pillars of: a teaching manual (a reference tool), an interactive database (network platform) and a label to encourage take-up (promoter of new initiatives) conceptualizes education and promotes the development of a values-based, life-long learning paradigm. The focus is on development of life skills and learning, that spreads beyond the sporting field or the four walls of the classroom encapsulated into the fabric of daily lives. OVEP goes beyond geo-political and artificial boundaries and is a sustainable platform which can help to address gender inequality, social exclusion, economic challenges, risky behaviors, physical handicaps, among others.

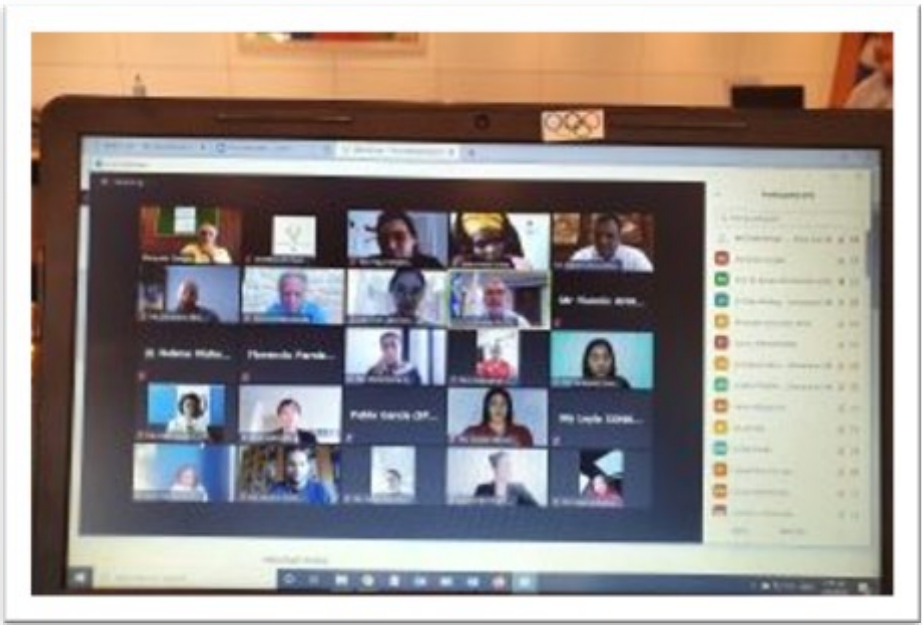
IOA 60th Young Participants Session

Under the OVEP., International Olympic Academy (IOA) runs the Young Participants Session. The session is designed as an introduction to Olympism and the Olympic Movement. The session brings together a large international group of young people who are primarily students, Olympians and people active in sport.

**“ OLYMPISM IS A WAY OF LIFE
BASED ON RESPECT FOR HUMAN
DIGNITY AND FUNDAMENTAL UNIVERSAL ETHICAL PRINCIPLES, ON THE
JOY OF EFFORT AND PARTICIPATION,
ON THE EDUCATIONAL ROLE OF
GOOD EXAMPLE, A WAY OF LIFE
BASED ON MUTUAL UNDERSTANDING.”**

The aim of the IOA is to educate, but more importantly, motivate young people to use their experiences and knowledge gained from the Session to proactively promote the Olympic ideals and educate others in their own countries. The programme include lectures, Q&A’s, group discussion meetings, presentations by participants, field trips to archaeological sites and museums, such as Ancient Olympia, and research opportunities.

Each year MOC opens the opportunity to participate in the IOA Young Participant Session for all the NSA’s. Selection process of the applications are carried out by the Education and Culture Commission of MOC. In 2020, the commission selected Aminath Shajan from Swimming Association of the Maldives. As the most part world was still combatting challenges of the Covid-19, to accommodate this, the IOA Sessions were transmitted live through the new IOA platform. The programme of the 60th Session was thus enriched with a variety of extra-curricular activities that varied from virtual workouts to social meetings and from arts workshops to cultural meetings.



OLYMPIC DAY

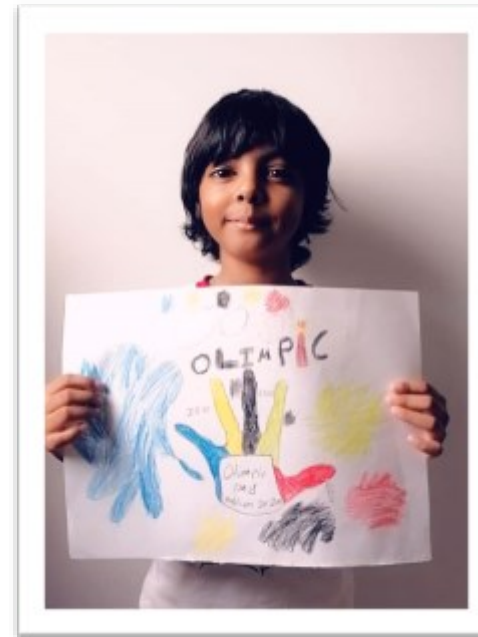
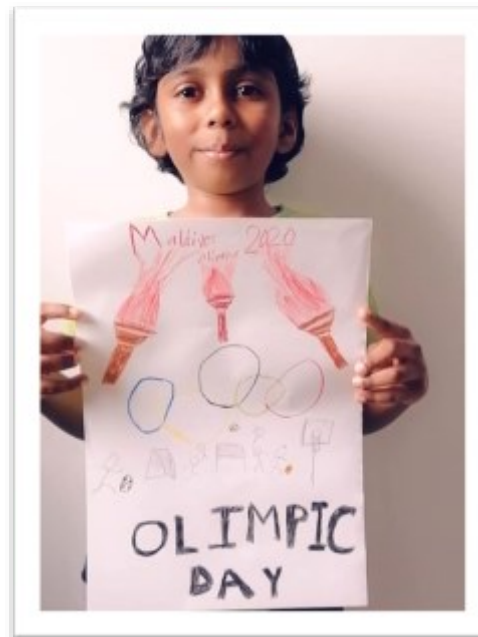


Since the COVID-19 pandemic forced the world into lockdown and the postponement of the Olympic Games Tokyo 2020, celebration of Olympic Day 2020 took virtually

across online platforms.

To celebrate Olympic day 2020 MOC encouraged Olympians, athletes and sports enthusiasts to engage in the IOC's #StayStrong, #StayActive, #StayHealthy campaign. Participants were asked to share photos and videos of their daily workouts, uplifting tips on how to stay healthy in body and mind, as well as to share what inspires them about sports. These posts were shared on MOC's social media pages throughout the month of June.

Olympic Day in the Charter



In the 1978 edition of the Olympic Charter, the IOC recommended for the first time that all NOCs organize an Olympic Day to promote the Olympic Movement: “It is recommended that NOCs regularly organize (if possible each year) an Olympic Day intended to promote the Olympic Movement.”

Olympic Day Run

Over the last 20 years Olympic Day has been associated with Olympic Day Runs all over the world. First launched in 1987, the run was about encouraging all National Olympic Committees (NOCs) to celebrate Olympic Day and promoting the practice of mass sport.

Pillars of Olympic Day

IOC set three pillars for Olympic Day: move, learn and discover. These pillars seek to promote the fitness and education of young people through Olympic related activities.

Move: getting physically active;

Learn: Sharing Olympic values;

Discover: encouraging people to try new sports



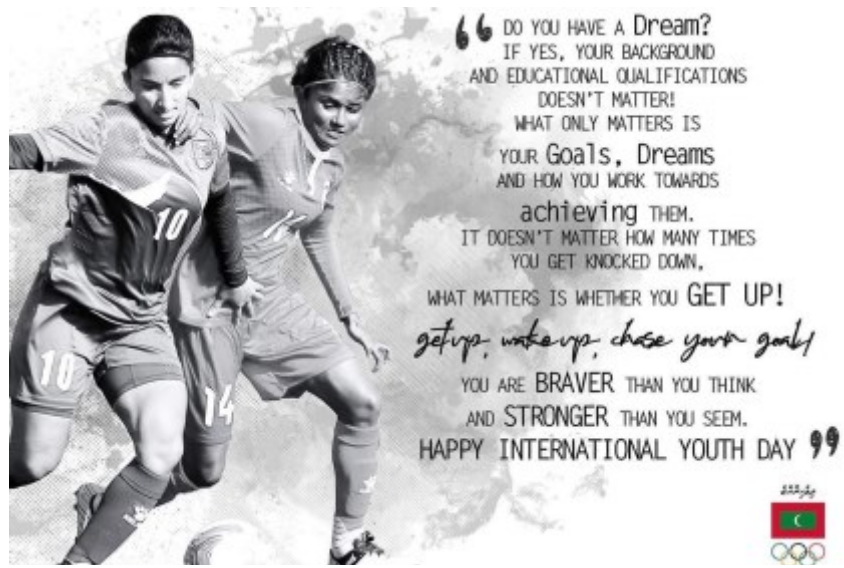
INTERNATIONAL YOUTH DAY

International Youth Day recognizes and celebrates the contributions of youth around the world. The day is celebrated to recognize the efforts of the world's youth in enhancing global society and to draw the attention regarding cultural and legal surrounding youngsters. It also aims to promote ways to engage youngsters in making positive contributions to their communities.



Amid COVID-19 pandemic, this global event was celebrated by MOC virtually by spotlighting young sporting people as the inspiration, ambassadors and future of sport.

Youth Engagement for Global Action



The theme of International Youth Day 2020 was "Youth Engagement for Global Action". The theme focuses on the ways in which the engagement of young people at the local, national, and global levels is enriching national and multi-lateral institutions and processes. It also draws lessons on how their representation and engagement in formal institutional politics can be significantly enhanced.

- Engagement at the local/community level;
- Engagement at the national level (formulation of laws, policies, and their implementation); and,
- Engagement at the global level.



Sports and the youth

IOC’s objectives have been focused on the well-being of the youth of the world through physical and sports-related activities and participation in the Olympic Games. Olympic Solidarity’s main activities center on offering opportunities to young athletes in order that they can pursue their studies while practising sport and training to become an Olympian.

The Youth Day gives MOC a great opportunity to inspire a more active and healthy society in the Maldives, as well as the increasing number of opportunities being provided to help elite young athletes succeed. One of the key areas of focus for MOC has always been helping young athletes find a balance between education and competing in high-level sport.



ANNUAL GENERAL ASSEMBLY 2020

Maldives Olympic Committee (MOC) held its Annual General Assembly (AGA) for the year 2020 at Maldives Olympic Committee Office and virtually via Microsoft Teams. The AGA was held on the 26 of December 2020 at 4:30 PM. Executive Committee Members attended the meeting that took place at MOC office, and member associations joined the meeting online. Unlike previous years, for the first time Athlete representatives Hassan Saaid and Aminath Shajan also attended the AGA.

The Assembly commenced with the recitation of Holy Quran by the Maldives Pool Billiard Association Athlete Mohamed Shareef.



President Mohamed Shaweed delivered the opening speech for the Assembly and officially declared the commencement of the Assembly.

Minister of Youth, Sports and Community Empowerment Honorable Ahmed Mahloof also joined the assembly online as the esteemed Chief Guest.



Like previous years, Annual Report and Expenditure Report of 2019 was presented and approved. Similarly, the Estimated Budget for 2020 was presented and approved as well.



The meeting, which was participated by all invited member associations, concluded with the national anthem.



The Olympic Solidarity Capacity Building and Administration programme ensures strengthening the management of NOC's. These priorities are achieved through NOC management programmes offering financial assistance and support for projects. The programmes also offer several training opportunities for sports administrators, and facilitate exchanges of information and experiences between NOCs. Educational opportunities are also available to the members and staff of NOCs and their affiliates.

REINFORCING NOC STRUCTURES AND GLOBAL MANAGEMENT CAPACITIES IS A PRIORITY SO THAT THE NOCS ARE ABLE TO FULFIL THEIR MISSION IN THE BEST POSSIBLE WAY AND CARRY OUT THEIR TASKS FOR THE DEVELOPMENT OF SPORT IN THEIR COUNTRY

The creation of broad educational opportunities, which is important for future sports managers, is a priority task of MOC. As such, in line with IOC's Olympic Solidarity's Capacity Building and Administration programme, MOC's provides its staffs with the opportunity to pursue educational programs for their professional improvement and career enhancement. Under this program, over the past years MOC's staffs have acquired their Diplomas, and continued serving NSAs with an enhanced level of knowledge and expertise.

In 2020 three staffs were offered the chance to acquire the professional skills to foster their personal development.

These staffs pursued the Master in Business Administration at the British School of Commerce at Colombo / Sri Lanka.

In addition to these staffs, MOC also sponsored Mr. Mohamed Jaushan Shareef (Retainer to MOC) to complete Master in Law.



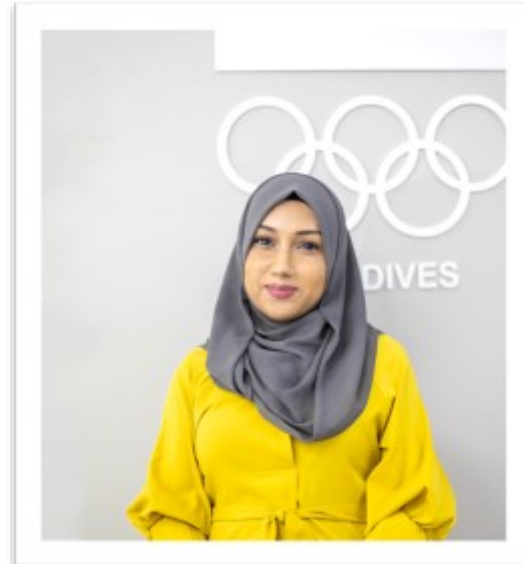
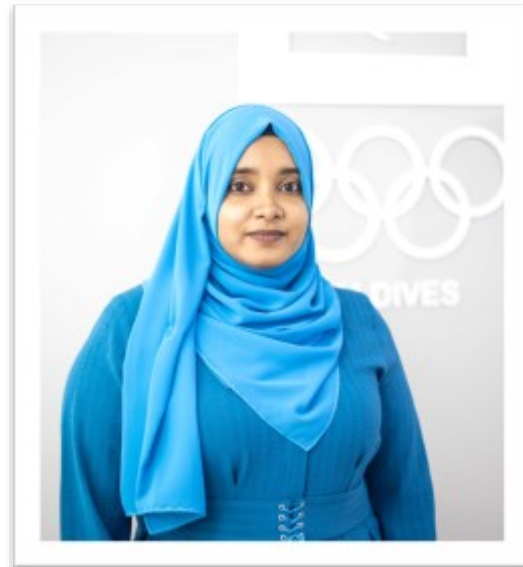
Director General

NOC Operations Manager

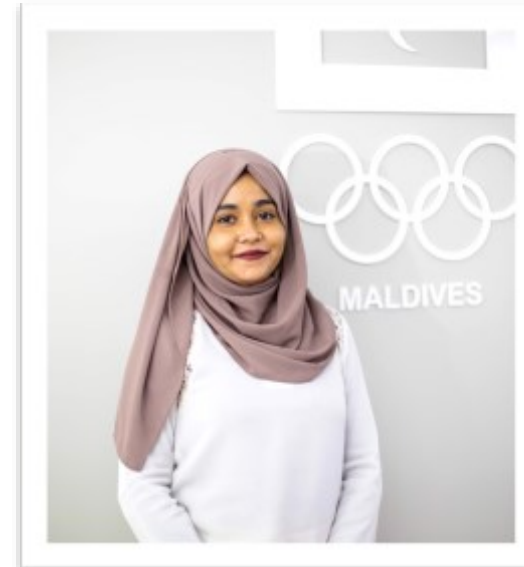
Admin and Finance officer



Mariyam Fariha Razi



Fathimath Ziyana



Mariyam Shaufa



Ibrahim Shifaz

Admin and Finance Manager

International Games Officer

MOC ADMINISTRATION

MOC STRUCTURE

At the apex of the Olympic movement is the International Olympic Committee (IOC), which is organized under Swiss law as a non-profit society with legal status under both Swiss and international law. The IOC entrusts to each country's national Olympic Committee the responsibility to determine which athletes will represent that nation in the Olympic Games. Maldives first established such a committee known as the Maldives Olympic Committee (MOC) in 1983.

MOC at that time was more of a membership organization than a coordinating body, with no real hierarchy of authority. Under current law, the MOC is an independent non-government organization that is entitled to government funding. MOC gets almost all of its funding from its affiliated international bodies such as Olympic Solidarity, Olympic Council of Asia and the Commonwealth Games Federation. MOC is prohibited from engaging in business for profit, issuing stock, or engaging in political activities. The MOC is empowered to, among other things, make contracts, acquire and transfer property, borrow money, issue publications, approve and revoke membership, and do any other act necessary to carry out the Committee's purposes.

Specific to the Olympic Games, the MOC serves as the national coordinating body, represent Maldives in dealings with the IOC, resolve disputes regarding participation, and provides financial assistance to National Sport Association's in furtherance of the MOC's purpose.

MOC is required to submit to the Annual General Assembly a report of its operations during the preceding year. This report must include a complete statement of receipts and expenditures, a description of accomplishments and activities during the year.

In addition, one of MOC's most important function is to hold the election and appoint the executive committee in every four years. Prior to the reformation of MOC's structure, President, Vice President, Secretary General and Treasure were elected posts. Among the major changes in the structural reformation was the inclusion of an additional Vice President and changing the position of the Secretary General and Treasure from elected positions to appointed positions. Secretary General, and Treasure will be appointed by the Executive Committee. The Executive Committee, which is primarily responsible for establishing MOC's policies, consists of the President, Vice Presidents, and nine members from the NSA's representing Olympic and non-Olympic sports. Additionally, two female members and one member appointed by the Athlete Commission.

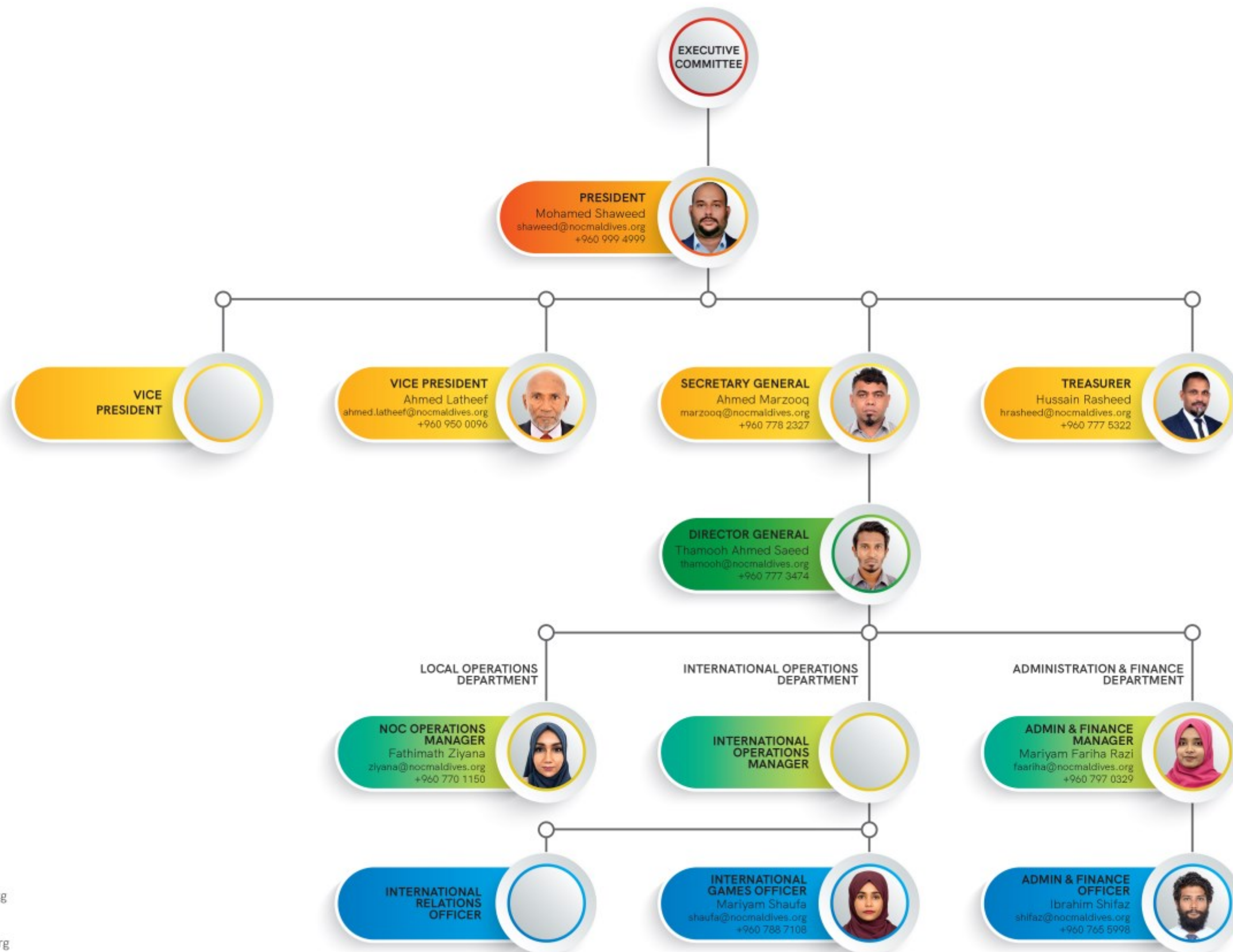
Another major structural change is the inclusion of a Director General post. Under this new structure the Director General will be responsible for, assuming leadership and be responsible for the successful management of day-to-day tasks of Maldives MOC under the guidance of the Secretary General. Director General will be required to supervise all employees and oversee all operations to ensure sustainable growth and development of the Committee. The Director General will also ensure MOC is constantly moving towards fulfilling its short-term and long-term objectives and does not deviate from the committee's strategic policies and guidelines.

Apart from this, the structure also modernized the organizational hierarchy of MOC, by creating departments for each major section and appointing Managers as the head of these departments. As such International Operations Department, Administration and Financial Department and Local Operations Department was formed. The managers of these departments will assist the Director General in carrying out his/her responsibilities.





MALDIVES OLYMPIC COMMITTEE STRUCTURE



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EXPENDITURE REPORT 2020

In 2020, a total of MVR 4,918,555.19 was granted to MOC by its affiliated International Federations. With the approval of MOC's Executive Committee this was allocated and utilized to carry out MOC's activities. Following lists the major activities that utilized MOC's 2020 budget;

- NOC Office & Administrative Expenses
- Management & HRD Program
- Program For Coaches
- Games

NOC Office Administrative Expenses

Under Administrative expenses, Payroll and Allowance, Office Equipment & Fixed Assets, Utility Expenses, Information Technology, Printing, Postage and Stationaries, Repair & Maintenance, Audit and Retainer Consultancy, Financial SOP & Quickbooks were considered as the major expenses. In 2020 a total of MVR 1,956,916.76 was incurred.

Management & Human Resource Development Program

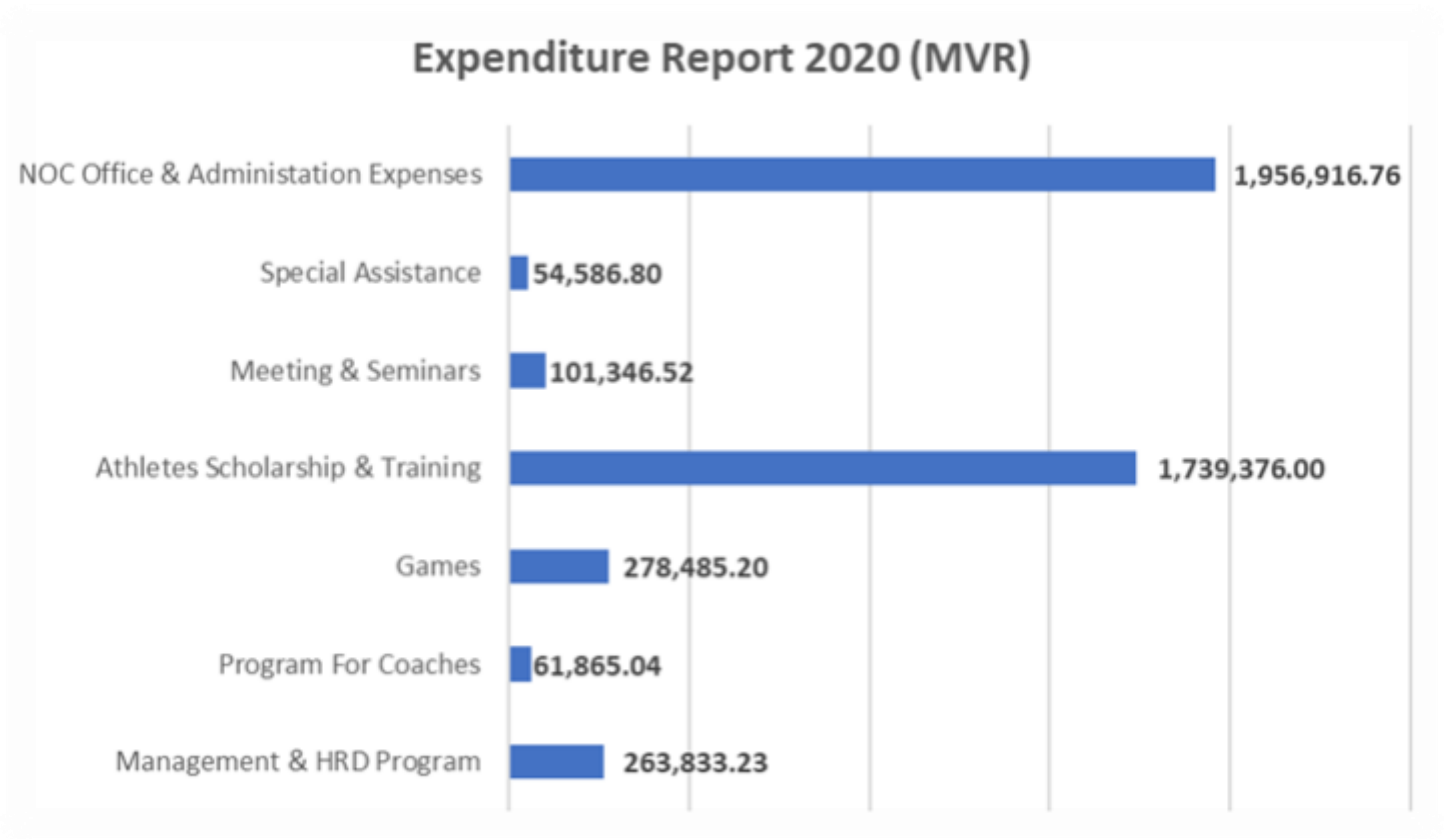
Under the Management & Human Resource Development Program a total of MVR 263,833.23 was spent. This was spent on Advance Sport Administrative Course 2019, NOC Staff Development and Masters in Law.

Games

A total of MVR 1,739,376.00 was spent for Athletes Scholarships & Training, which was incurred for the Tokyo 2020 Olympics scholarship.

Athletes Scholarships & Training

In 2020 under the expenses incurred for Games a total of MVR 278,485.20 was recorded. These expenses were the settlement for the outstanding payments which was carried forward from the 2019 in relation to Indian Ocean Island Games.



NATIONAL SPORT ASSOCIATIONS

