

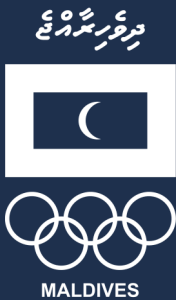
ANNUAL REPORT 2021

MALDIVES OLYMPIC COMMITTEE



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MALDIVES OLYM- PIC COMMITTEE

Maldives Olympic Committee (MOC) is the supreme body responsible for developing elite athletes for major international competitions including the Olympic Games, the Commonwealth Games, and Games of the Asia Region.

MOC is a nonprofit Olympic Sport Organization established in 1985. It conforms to the Olympic Charter and the Law of the Republic of Maldives. It has the supreme and exclusive authority on matters relating to the development of elite athletes for major international competitions including the Olympic Games, the Commonwealth Games, and Games of the Asia Region and others.



PRESIDENT'S MESSAGE



PRESIDENT

Similar to 2020, previous year was marked with unforeseen challenges in the face of hardship for more reasons than just

COVID-19. As an organization, we listened, reflected, and continued our journey of progress and change. Challenged with complexity, the Maldives Olympic Committee (MOC), together with National Sports Associations (NSA), national governing Bodies, athletes, and the broader Olympic movements, prioritized the safety and security of its community, got creative, and responded with transparency, adaptability, and perseverance. In hopes of practicing sports during the pandemic, we adapted plans to maintain consistency in athlete and member support and began preparations to ensure the success of our athletes in 2021.

As most of the world adjusted to lockdown, we broke barriers, rose to new heights, moved into a virtual and online world. From home workouts and backyard competitions to online conferences and seminars, we all have worked hard to keep connected

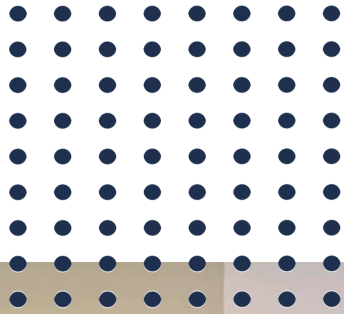
and keep sports going. We worked hard at keeping the community engaged in new and creative ways with immense support from our member associations.

In a year when it would have been easy to let go of some of our ambitious goals, we rallied and delivered across our strategic pillars. We have been prudent about how we have managed our resources both financial and human, but continued to deliver, where we could, participate at competition and events along with development initiatives and support for our member associations. Significant progress across several sports were therefore achieved. My thanks goes to our Executive Committee, member associations, and our National Sports Council for the work they have all done in developing and planning for advancement of sport. The priority for us was to continue to develop sport in a pandemic environment that will be with us longer than we had envisioned.

We have talented elite athletes in all areas as we have seen in 2021. 2022 offers unprecedented opportunities for these athletes with 5 major International competitions scheduled. Among these our athletes will get to compete at the Birmingham 2022 Commonwealth Games, after missing the opportunity to participate at the Gold Coast 2018 Commonwealth Games. In addition to this we will also be sending a large contingent to the 19th Asian Games scheduled for 10 September in Hangzhou, China.

I would like to sincerely thank all member associations and the government for continuous work they have done to develop sports in the Maldives. Together we have succeeded 2021 stronger, more resilient, more innovative, and creative, more connected, and more confident about our sport and its future. In 2022 we will continue to take sports to new heights, provide opportunities to our athletes, coaches, and sports administrators and work collaboratively with member associations and the government to achieve our goals.

STATEMENT



OBJECTIVES

MISSION

The mission of the MOC is to ensure that the Olympic Movement is developed, established, expanded and carried out in the Maldives in accordance with the Olympic Charter.

VISION

It is the vision of the MOC to be an organisation that is recognised locally, regionally, continentally and globally as one which promotes and develops sports.

OBJECTIVES OF MOC

The Objectives of the MOC as listed in the Statutes have been approved by the IOC under the Olympic Charter which regulates IOC recognition of all National Olympic Committees. Chapter 4 of the Charter explicitly sets out the mission and role of National Olympic Committees as well as their composition and structure. The Objectives are in effect our strategic aims, providing MOC with clarity of role and mission. The challenge and focus for the MOC is to ensure we successfully achieve and improve on this mission year on year.

- To encourage, promote, organise control and safeguard Olympism in the Republic of Maldives. In addition, to promote the fundamental principles and values of Olympism in the Maldives, in particular, in the fields of sport and education, by promoting Olympic educational programmes in all levels of schools, sports and physical education institutions and universities, as well as by encouraging the creation of institutions dedicated to Olympic education, such as a National Olympic Academy, an Olympic Museum and other programmes, including cultural, related to the Olympic Movement
- To ensure the observance of the Olympic Charter in the Maldives
- To promote the spirit of “Sport for All” and assist, encourage and facilitate the development of elite sports
- To conduct, facilitate and promote training programmes for the development of sport personnel
- To condemn and eradicate discrimination and racism from the arena of sport and
- penalise those who break the barrier;
- To eradicate violence from the sport arena and sanction those who fail to adhere to this cause;
- To adopt and implement the World Anti-Doping Code, thereby ensuring that the MOC’s anti-doping policies and rules, membership and-or funding requirements and results management procedures conform with the World Anti-Doping Code and respect all the roles and responsibilities for MOCs that are listed within the World Anti-Doping Code;
- To encourage and support the measures relating to the medical care and health of athletes.
- To assist the associations to promote their sport within the framework of the Olympic Charter;
- To find ways to promote, develop and sustain the traditional sports of the country.

STRUCTURE OF MOC

At the apex of the Olympic movement is the International Olympic Committee (IOC), which is organized under Swiss Law as a non-profit society with legal status under both Swiss and international law. The IOC entrusts to each country's National Olympic Committee the responsibility to determine which athletes will represent that nation at the Olympic Games. Maldives first established such a committee known as the Maldives Olympic Committee (MOC) in 1983.

MOC at that time was more of a membership organization than a coordinating body, with no real hierarchy of authority. Under current law (Maldives Sports Act 30/2015), the MOC is an independent non-government organization that is entitled to government funding. MOC gets almost all of its funding from its affiliated international bodies such as Olympic Solidarity, Olympic Council of Asia and the Commonwealth Games Federation. MOC is prohibited from engaging in business for profit, issuing stock, or engaging in political activities. MOC is empowered to, among other things, make contracts, acquire and transfer property, borrow money, issue publications, approve and revoke membership, and do any other act necessary to carry out the Committee's purposes.

Specific to the Olympic Games, the MOC serves as the national coordinating body, represent Maldives in dealings with the IOC, resolve disputes regarding participation, and provides financial assistance to National Sport Association's in furtherance of the MOC's purpose.

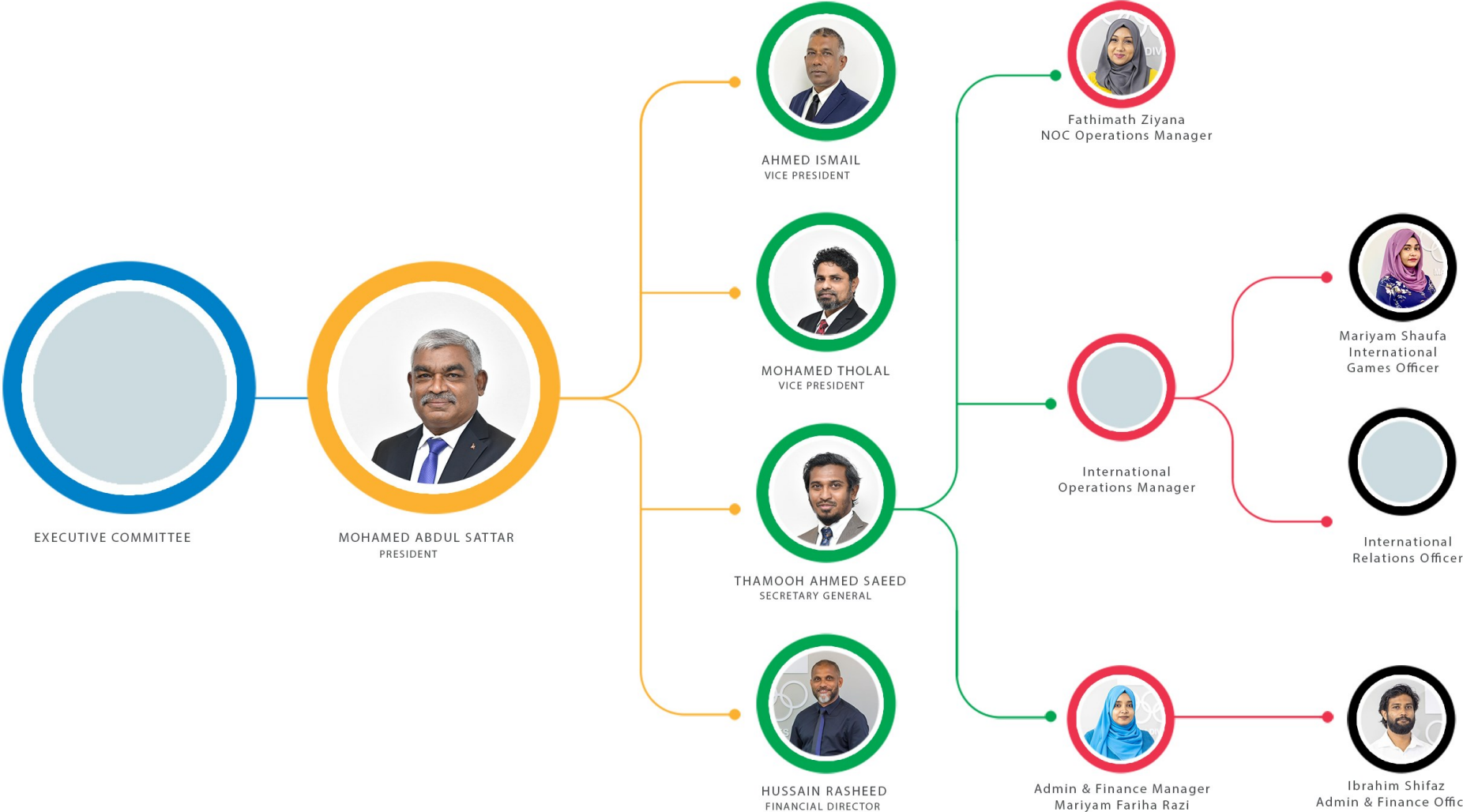
MOC is required to submit to the Annual General Assembly a report of its operations during the preceding year. This report must include a complete statement of receipts and expenditures, a description of accomplishments and activities during the year.

In addition, one of MOC's most important function is to hold the election and appoint the Executive Committee in every four years. Prior to the reformation of MOC's structure, President, Vice President, Secretary General and Treasure were elected posts. With the structural reformation brought in 2020, an additional Vice President was included (Vice president for Financial operations and Vice President for Administrative operations.) Similarly during this reformation the position of the Secretary General and Treasure were changed from elected positions to appointed positions. An the treasurer's post was changed to Financial Director. The Secretary General, and Financial Director were appointed by the Executive Committee. The Executive Committee, which is primarily responsible for establishing MOC's policies, consists of the President, Vice Presidents, and 7 Olympic sports members, 3 non-Olympic sports members, 2 female members and 1 member appointed by the Athlete Commission.

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Apart from this, the structure also modernized the organizational hierarchy of MOC, by creating departments for each major section and appointing Managers as the head of these departments. As such International Operations Department, Administration and Financial Department and Local Operations Department was formed. The managers of these departments will assist the Secretary General in carrying out his/her responsibilities.

STRUCTURE OF MOC



MEMBERS OF THE EXECUTIVE COMMITTEE



MOHAMED ABDUL SATTAR
PRESIDENT



AHMED ISMAIL
VICE PRESIDENT



MOHAMED THOLAL
VICE PRESIDENT



AHMED ADAM
Olympic Sport Member



ALI AHSAN
Olympic Sport Member



MOHAMED RANEYSH
Olympic Sport Member



ALI RASHEED
Olympic Sport Member



MURUSHIDA ABDUL MANNAAN
Olympic Sport Member



MOHAMED AMEEN
Olympic Sport Member



AISHATH HANAN
Olympic Sport Member



HASSAN SAAID
Athlete's Commission Member



IBRAHIM HAMEED
Non-Olympic Sport Member



HUSSAIN SHIYAN
Non-Olympic Sport Member



FAZNA JALEEL
Non-Olympic Sport Member

MEMBER SPORT ASSOCIATIONS

OLYMPIC SPORTS

11



NON-OLYMPIC SPORTS

05



MEMBERS

01



HIGHLIGHTS FROM 2021

The report summarizes the activities carried out by MOC in the year 2021 and it outlines the efforts put to implement the strategies aligned with the objectives as enshrined in the Strategic Action Plan. The report briefly addresses and commensurate high level of expectations from the sporting family members. As an Olympic Movement organization, there is an expectation from members and the sporting community that the MOC will act ethically and transparently, use resources wisely and perform its duty in the best interests of the public and sporting fraternity here at home and abroad. The mandate of the MOC is to promote the fundamental principles of Olympism in Maldives in accordance with the Olympic Charter, within the framework of sports activity and otherwise contribute to the diffusion of Olympism in the teaching programmes of physical education and sports in schools and other institutions of higher learning. The IOC Basic Principles of Good Governance advocates for highest level of competence, integrity and ethical to curb risk management to an acceptable level. The Executive Committee of MOC, as it continues to implement its Strategic Plan opted to invest to its effort in solidarity of the National Sport Associations but not compromising on upholding clear regulations for purpose of transparency.



Similar to 2020, due to the pandemic MOC was not able to carry out the activities that was scheduled and planned for the year 2021. Despite this, certain activities, that were carried forward from 2019 and 2020 were conducted in 2021.

Advance Sport Management Course

The Advance Sports Management Course that commenced in the year 2018, continued to 2020. The Advance Sports Management came to an end on early May of 2020. The participants who completed the course are Abdulla Bishar, Ali Shareef, Aminath Ali, Aminath Nima, Ismail Razeen and Moomina Adam. The participants were awarded their Diploma by the President of MOC, Mohamed Abdul Sattar at a small function held in MOC office on 8 September 2021.

The purpose of the Advanced Sports Management course is to communicate, the current knowledge about the activities, strategic management, human resources management, financial management and marketing management of Olympic sports organizations, and planning and management of sports events.

During the course professional lecturers help to improve competencies and management skills of the course participants and assist in creating conditions for the improvement of the participants' organization's activities.



COACHES DEVELOPMENT

Despite the Covid-19 pandemic, opportunities available through Olympic Solidarity for the development of coaches was provided to the member associations. This section will highlight the activities that were carried out for the development of coaches.

International Coaching Enrichment Certificate Program 2019-2020

In 2019, Hassan Mohamed Didi, a Junior level coach from Maldives Basketball Association was provided with the opportunity to complete the International Coaching Enrichment Certificate Program (ICECP 2019-2020) .

The ICECP is an intensive coaches' education program that focuses on training participants on talent identification and training and emphasizes the multiplier effects needed for further growth of the sport at the home country.

The ICECP is organized by the United States Olympic and paralympic Committee (USPOC) in cooperation with University of Delaware and Olympic Solidarity.

The program which is composed by four modules over an academic year that includes lectures, projects, guest speakers, student's presentations, group work, field trips, and project management.

Topics covered include Coaching Leadership Principles, Safe Sport training, Nutrition, Physiology, (Sport Medicine, sports medicine injury) Management and Prevention, Psychology, Biomechanics, training design/periodization, Anti-Doping, Strength and Conditioning, High Performance Planning, administration, and Coaching methods.



Hassan

During 2019 Hassan Mohamed completed the first 3 modules of the ICECP which ran from September 2019 to October 2019. The final module which was scheduled for May 2020 in Lausanne, Switzerland was rescheduled to 2021 due to the travel restrictions imposed as a precautionary against Covid-19. In the final module of ICECP participants will present the projects they completed over the course of the program to the ICECP academic board. These projects will have to focus on improving the sport and coaching infrastructure in participants home countries.

International Coaching Enrichment Certificate Program 2020-2021

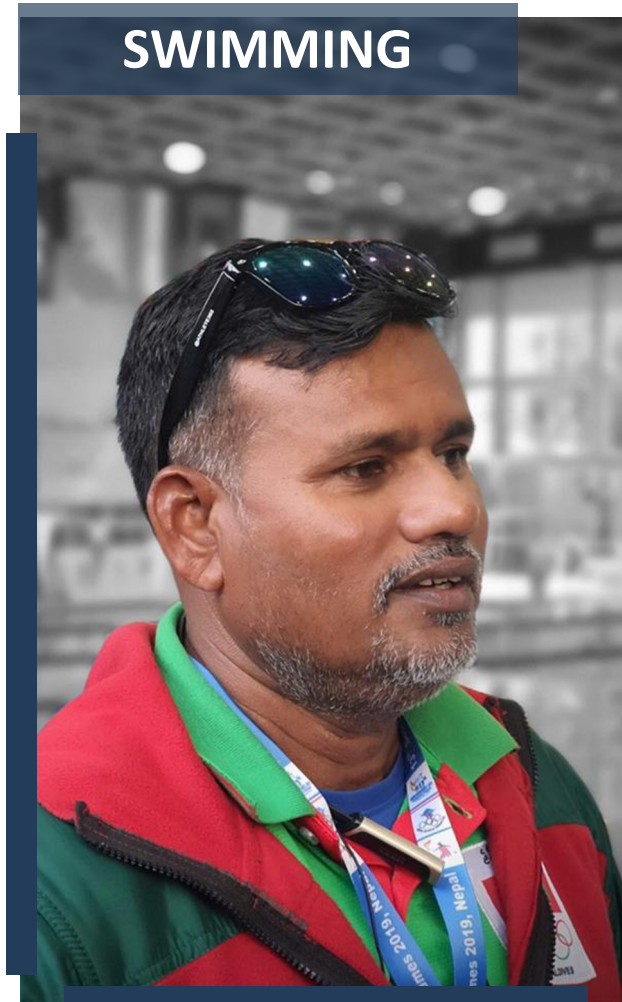
Ibrahim Moosa, National level coach at Swimming Association of Maldives was offered the International Coaching Enrichment Certificate Program (ICECP 2020-2021) in 2021.

Ibrahim Moosa completed the first module, which began on August 15 and ran through mid-September 2021. It was delivered virtually through a partnership with the University of Delaware. The online distance-learning module consisted of lectures and on-demand coach training through programming run by the University of Delaware and the United States Olympic & Paralympic Committee (USOPC). All online work was done “live” or “on-demand” through the virtual platform, in order that it could fit within any work, coaching or life situation around the world.

As the second module was scheduled to be held at the Olympic and Paralympic Training Center in Colorado Springs for September 2021, it was re-scheduled for February 2022 since there were travel restrictions resulting from the covid-19 pandemic. The second module comprises of a continuation of lectures and group-work activities on coaching leadership and practical application of coaching methodologies taught by USOPC sport performance and coaching experts.

The third module, which will take place consequently after the second module will feature a sport-specific apprenticeship that will allow participants to observe and interact with coaches from national governing bodies, university athletic teams or elite sport clubs in each of their respective sports.

SWIMMING



ATHLETE TRAINING

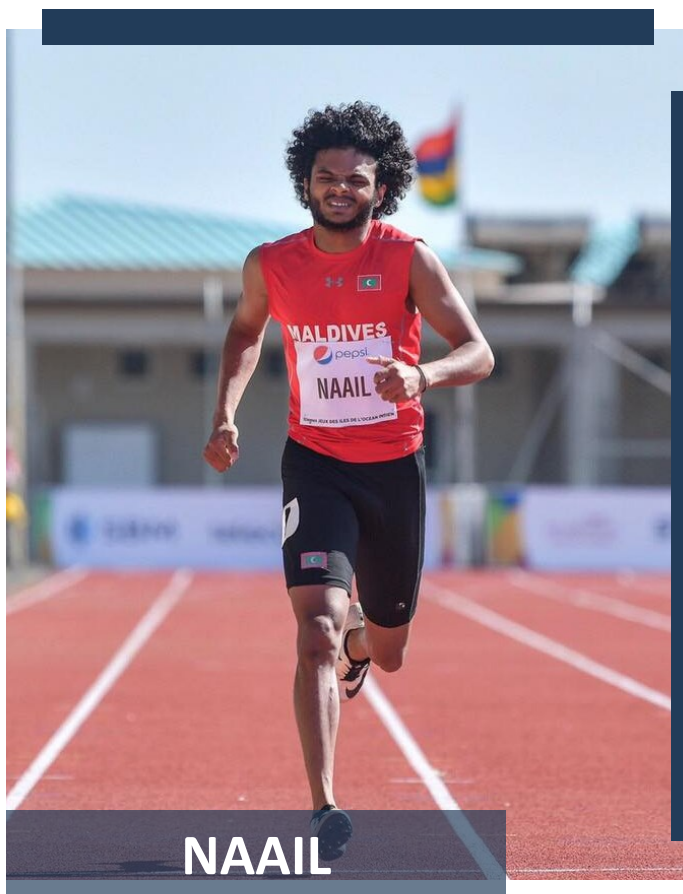
MOC continued to provide a high level of support to NSA's and their athletes through programmes and initiatives. As such, the Elite and Young Athlete Scholarship which was launched in 2011, in cooperation with the Olympic Solidarity was successfully carried out in 2021 as well. Under this program, in 2021 the Tokyo 2020 Olympic Games Athlete Scholarships were extended due to the postponement of the Olympics. Athletes from Athletics, Badminton, Swimming and Surfing continued their training until July 2021. among the 5 athletes that were awarded the scholarship, 3 athletes Aishath Sajina and Mubal Azzam from Swimming and Fathmath Nabaha from Badminton participated at the Tokyo 2020 Olympics.

The purpose of Elite and Young Athlete Scholarship program is to ensure optimum training conditions for athletes by allowing them access to adequate training facilities, specialized coach in their discipline, regular medical and scientific assistance, and facilitate their participation in major international competitions.

A total of \$32,000 was distributed by the MOC in 2021 to athletes through the Elite and Young Athlete Scholarship. This revenue provides meaningful value, by promoting the Olympic movements and directly contributing to Team Maldives athletes' success at the International arena. MOC would like to thank the

ATHLETICS

In 2019, under the Tokyo 2020 scholarships, Naail Mohamed from Athletics Association of Maldives was awarded the Olympic Solidarity scholarship. Under this program, Naail continued his training until the Indian Ocean Island Games (IOIG) which took place in July 2019. After IOIG, Naail trained in India, until the South Asia Games which was held in December 2019. Although Naail did not continue his training until August 2021, the funds that was allocated for his training was released to Athletics Association of Maldives by MOC in 2021.



BADMINTON

Badminton Association of Maldives was also provided with the opportunity to benefit from the Tokyo 2020 Scholarship. As such, their number one female player Aishath Nabaha, continued her training under this program until July 2021. Her training was carried out in the Maldives.



NABAHA

SURFING



HUSSAIN AREEF

In August 2016, IOC officially declared Surfing as an Olympic Sport. It was therefore added to the sports programme for the Olympic Games Tokyo 2020. The inclusion which was seen as a milestone for the sport, given its popularity in the Maldives opened up opportunities for local surfers. As such for the first time, Maldives Surfing Association was given the opportunity to train their athletes under the Tokyo 2020 Olympic Scholarships. National surfer Hussain Areef was awarded the scholarship. Under the scholarship Areef continued his training until August 2021 in the Maldives.

SWIMMING

Under the Tokyo 2020 Athlete Scholarship Program, one female and one male swimmer was awarded the Olympic Solidarity Scholarship. These athletes were national swimmers Mubal Azzam and Aishath Sajina. Sajina continued her training in Sri Lanka until July 2021, while Mubal continued his training in Australia.



SAJINA

MUBAL

GAMES

MOC coordinates the Maldivian delegation that will represent the country in multisport events, such as the Olympic Games, Asian Games and the Indian Ocean Island Games, among others. For each of these competitions, the MOC elaborates specific planning that aims to promote the necessary conditions for a great performance of the athletes and national teams.

MOC revisited its plans and with the exception of our continued investment and leadership sport, focus was narrowed to supporting athletes and helping the sport system recover from COVID-19.

However in 2021, COVID-19 led to MOC's planned programmes being rescheduled and reshaped to align with the growing apprehension of the global pandemic, restrictions on the ground in Maldives and the needs and interests of Team Maldives athletes, National Sports Association and other stakeholders.



Uncertainty and anxiety caused by COVID-19 placed immense pressure on athletes and National Sports Association. Sport has been at a stand-still since then and the Tokyo 2020 Olympics along with the Asian Games scheduled for 2020 was postponed for 2021 and 2022 respectively. In addition to this, Islamic Solidarity Games, Asian Youth Games and Asian Indoor and Martial Arts Games initially scheduled for 2021, was postponed to 2022 and 2023 respectively.

Due to these drastic and unprecedented changes in 2021, MOC revisited its plans and with the exception of our continued investment and leadership in sport, focus was narrowed to supporting athletes and helping the sport system recover from COVID-19. Any work unrelated to these areas was paused or scaled back. As such pre-games work including accreditation, ticketing, selection of training venues for the Tokyo 2020 scheduled for June 2021 was undertaken.

TOKYO 2020

The Tokyo 2020 Games took place in Tokyo, Japan from 23rd July to 8 August 2021. It showcased the evolution of the Olympic programme, introducing new sports and events that strengthened the timeless appeal of the Olympic Games for a new generation. Tokyo 2020's 339 events in 33 sports were the most in Olympic history and included the Olympic debut of sports such as Skateboarding, Sport Climbing, Surfing and Karate, as well as events such as BMX Freestyle and 3x3 Basketball.



The Tokyo 2020 Olympics was the first of its kind where all the participating countries had dual flag bearers at the opening ceremony, as it was urged by the International Olympic Committee (IOC) to support its gender equality agenda. As such, Nabaaha Abdul Razzaq and Mubal Azzam Ibrahim was the dual flag-bearers of Team Maldives for the opening ceremony of the Tokyo 2020 Olympics.

Olympics are where the world comes to compete, feel inspired, and be together.

During the Olympics, His Excellency Ibrahim Uvais, Maldives Ambassador to Japan visited the Olympic Village to meet with the Team Maldives contingent. During his visit, Ambassador Uvais praised the athletes and officials for their hard work and encouraged the four athletes to give their best at the Tokyo 2020 Olympics. Ambassador also thanked the Maldivian contingent for coping with the difficult situation without any complaints.



The Chef de Mission of Maldives contingent for the Games was Ahmed Munthaqim, from Athletics Association of Maldives. A total of 4 athletes and 4 officials from Athletics, Swimming and Badminton participated at the Tokyo 2020 Olympics. In addition the President Mohamed Abdul Sattar and Secretary General Thamooh Ahmed Saeed also participated at the Games. Badminton player Nabaaha Abdul Razzaq competed at the Olympics under the Tripartite Commission invitation awarded to her, making her the first female Badminton athlete to have participated at the Olympics.

Postponement of Games scheduled for 2021

The COVID-19 pandemic continued to have a huge impact on the sporting community throughout 2021. As such, COVID-19 surge in 2021 caused major international tournaments to postpone their competitions scheduled for 2021. This part of the report will describe the major international tournaments that were initially scheduled for 2021 and got postponed to 2022 and 2023 due to covid outbreaks.

Asian Youth Games

The 3rd Asian Youth Games and known as Shantou 2021 was initially scheduled to be held in Shantou, Guangdong, China from 20-28 November 2021. Originally planned as the fourth Games, the Olympic Council of Asia decided to postpone the third Asian Youth Games from 2017 to 2021. In view of the situation of the global COVID-19 pandemic, the Olympic Council of Asia, the Chinese Olympic Committee and the Shantou 2021 Asian Youth Games Organising Committee made the joint decision to reschedule the 3rd Asian Youth Games, which was planned for 20-28 November 2021, to the new dates of 20-28 December 2022.

The decision was made after in-depth discussions between the three parties to serve the common interests of all related National Olympic Committees and ensure the safety and health of the athletes and all relevant participants.

The Asian Youth Games, also known as AYG, is a multi-sport event held every four years among athletes from all over Asia. The Games have been organized by the Olympic Council of Asia (OCA). The Games are described as the second largest multi-sport event after the Asian Games.



ASIAN AND INDOOR MARTIAL ARTS GAMES

The Asian Indoor and Martial Arts Games, also known as AIMAG, is a pancontinental multi-sport event held every four years among athletes from all over Asia, after the merger of the Asian Indoor Games and the Asian Martial Arts Games. The Games are organized by the Olympic Council of Asia (OCA). The Games are described as the second largest Asian multi-sport event after the Asian Games. All 45 countries whose National Olympic Committees are recognized by the Olympic Council of Asia and 18 countries whose National Olympic Committees are recognized by the Oceania National Olympic Committees participate at the AIMAG.

Originally due to take place from 21 to 30 May 2021, the event was postponed in January 2021 as a result of the COVID-19 pandemic. The Olympic Council of Asia (OCA) officially awarded the games to Bangkok and Chonburi Province and signed the hosting rights contract in April 2020. The 2021 Asian Indoor and Martial Arts Games, officially known as the 6th Asian Indoor and Martial Arts Games, was scheduled as a pan-Asian multi-sport event in indoor and martial arts sports held from 17 to 26 November 2023 in the Thai capital city, Bangkok and the province of Chonburi.

Twelve sports that are part of the current Olympic program (Athletics, Badminton, 3x3 Basketball, Football, Hockey, Karate, Roller Sports,



Rowing, Shooting, Swimming, and Taekwondo) are in this edition's program, however, some of them will be played in formats that are not part of the Olympic Games. Among these, three are new sports (Badminton, Shooting, and Volleyball). Although they are part of the Asian Games programme too, the organizing committee will revamp the events to differ from current Asian Games programme. Badminton events will be reduced from 7 to 3. The number of events in the shooting will also drop from 20 to just 5, only the pistol events (10 and 25 meters) are scheduled to be held. Changes will also happen in Volleyball tournaments. Each participating team will be able to register 12 athletes, however, up to 3 athletes may be over 23 years old. 43 member countries of the Olympic Council of Asia along with 24 member countries of the Oceania National Olympic Committees (ONOC) are set to compete at these Games.

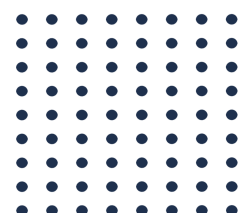
ISLAMIC SOLIDARITY GAMES

The 2021 Islamic Solidarity Games, which was planned to be held in Konya, Turkey, was postponed for the year 2022. The Executive Board of the Islamic Solidarity Sports Federation (ISSF) along with the Organizing Committee of the 5th Islamic Solidarity Games Konya 2021 made the decision, as it was believed that under the world health situation of novel Corona-virus (Covid-19) and the difficulties that some member countries faced regarding the slow vaccinations and air travel procedures might affect the participation of the member countries. The postponement was also based on the International Olympic Committee's (IOC) decision to postpone the Tokyo Olympic Games which coincided with the dates of the Islamic Solidarity Games.

As per the decision made by ISSF and the Games Organizing Committee, the 5th Islamic Solidarity Games will be held from 09 August to 18 August, 2022 at Konya, Turkey in an adequate and healthy environment that ensures the safety of all participants.

The Islamic Solidarity Games is a multinational, multi-sport event. The Games involve the elite athletes of the Organization of Islamic Cooperation who compete in a variety of sports. The Islamic Solidarity Sports Federation (ISSF) and the Organization of the Islamic Conference (OIC) is the organization that is responsible for the direction and control of the Islamic Solidarity Games. The mega event was created to strengthen Islamic solidarity among nations and establish principles of non-

discrimination between religions, races and colours in keeping with the teachings of Islam. There are 18 sports in the Islamic Solidarity Games including Football, Equestrian, Basketball and Water Polo.



OLYMPIC VALUE EDUCATION PROGRAMME (OVEP)

OVEP is a program that integrates Olympic sports and history along with the core principles of Olympism, Excellence, Friendship and Respect, to allow participants the experience of values-based learning and to assume the responsibilities of global citizenship. It integrates sport and physical activity within a cultural and educational framework, and is in line with the United Nations General Assembly declaration of the Decade of Education for Sustain-

The focus is on development of life skills and learning, that spreads beyond the sporting field or the four walls of the classroom encapsulated into the fabric of daily lives. OVEP goes beyond geopolitical and artificial boundaries and is a sustainable platform which can help to address gender inequality, social exclusion, economic challenges, risky behaviors, physical handicaps, among others.



OLYMPIC DAY 2018

able Development Safeguarding the needs of future generations. OVEP is a key component to the activities of the IOC and the Olympic Movement at large. OVEP project was built on the three pillars of: a teaching manual (a reference tool), an interactive database (network platform) and a label to encourage take-up (promoter of new initiatives) conceptualizes education and promotes the development of a values-based, life-long learning paradigm.

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IOA 61st Young Participants Session

Under the OVEP, International Olympic Academy (IOA) runs the Young Participants Session. The session is designed as an introduction to Olympism and the Olympic Movement. The session brings together a large international group of young people who are primarily students, Olympians and people active in sport.

**OLYMPISM IS A WAY OF LIFE
BASED ON RESPECT FOR HUMAN
DIGNITY AND FUNDAMENTAL
UNIVERSAL ETHICAL PRINCIPLES,
ON THE JOY OF EFFORT AND
PARTICIPATION, ON THE
EDUCATIONAL ROLE OF GOOD
EXAMPLE, A WAY OF LIFE
BASED ON MUTUAL UNDERSTANDING.**

The aim of the IOA is to educate, but more importantly, motivate young people to use their experiences and knowledge gained from the Session to proactively promote the Olympic ideals and educate others in their own countries. The programme include lectures, Q&A's, group discussion meetings, presentations by participants, field trips to archaeological sites and museums, such as Ancient Olympia, and research opportunities.

Each year MOC opens the opportunity to participate in the IOA Young Participant Session for all the NSA's. Selection process of the applications are carried out by the Education and Culture Commission of MOC. However in 2021, since only two candidates showed interest in participating at the session, the selection process was not carried out, and these two participants were given the chance to attend the 61st International Session for Young participants. These two participants were Hussain Rasushaan from Carrom Association of Maldives and Mohamed Shaihaan Ibrahim from Handball Maldives.

In 2021, as most part of the world was still combatting challenges of the Covid-19, to accommodate this, the IOA Sessions were transmitted live through the new IOA online platform. The programme of the 61st Session was thus enriched with a variety of extracurricular activities that varied from virtual workouts to social meetings and from arts workshops to cultural meetings.



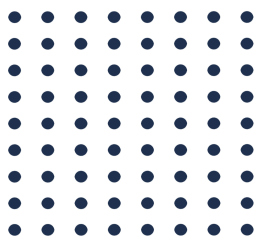
OLYMPIC DAY

The International Olympic Committee (IOC) launched “Stronger Together”, a global Olympic campaign that celebrated athletes by showcasing their journey to the Tokyo 2020 Olympic Games, and how they kept moving even when the world around them stopped. The story celebrates their strength, resilience and determination to bring hope, unity and inspiration to people around the world.

Timed to launch ahead of Olympic Day (23 June), the story featured world-renowned athletes, including past and present Olympians Usain Bolt, Naomi Osaka, Andre De Grasse, Yusra Mardini and Nyjah Houston to name a few. Tony Hawk was also present, representing the skateboarding community as they enter their first-ever Olympic Games. It focused on a people-centric message of Stronger Together, emphasising the IOC’s message of solidarity and the belief that the world moves forward only when it moves together, and the irresistible power of the Olympic Games to unite people, communities and societies across

In line with the IOC’s campaign, a week ahead to the Olympic Day, MOC posted informative content across all of its social media platforms about the Olympic Day. These contents included the history of Olympics, goal of Olympic Day, Olympic Day in the Olympic Charter and Pillars of Olympic Day. This was followed by posts about the Olympians set to compete at the Tokyo 2020 Olympics.

In this extraordinary Olympic year, celebrating Olympic Day is even more special than usual,” said the IOC President, Thomas Bach. “On this Olympic Day, when the entire world has been facing the same struggles and fears because of the global coronavirus pandemic for far too long, the power of sport to bring hope and optimism takes on an even greater significance. Solidarity, hope and optimism – this is what the power of sport is all about. This is why on this Olympic Day, let us stand together to celebrate the precious Olympic spirit,”



OLYMPIC DAY 2018



ANNUAL GENERAL ASSEMBLY

Maldives Olympic Committee (MOC) held its Annual General Assembly (AGA) for the year 2021 at Maldives Olympic Committee Office and virtually via Microsoft Teams. The AGA was held on 1st May 2021 at 9:30 PM. Executive Committee Members attended the meeting that took place at MOC office, and member associations joined the meeting online. Athlete representatives Hassan Saaid and Aminath Shajan also attended the AGA.

Like previous years, Annual Report and Expenditure Report of 2020 was presented and approved. Similarly, the Estimated Budget for 2021 was presented and approved as well.

The meeting, which was participated by all invited member associations, concluded with the national anthem.

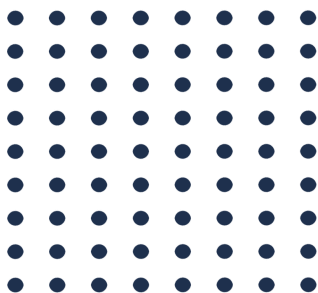


President Mohamed Shaweed delivered the opening speech for the Assembly and officially declared the commencement of the Assembly. Minister of Youth, Sports and Community Empowerment Honorable Ahmed Mahloof also joined the assembly online as the esteemed Chief Guest.

EXTRA ORDINARY GENERAL ASSEMBLY, 25 March 2021

MOC held an Extra-Ordinary General Assembly (EOGA) on the 25 March 2021 at 04:00 PM online via Microsoft Teams. The Assembly was attended by the Executive Committee members along with the 15 member associations and the athlete representatives. The purpose of the EOGA was to arrange for a smooth transitioning of the handing over process to the new office bearers while carrying out everything in accordance with the legitimate rules and regulations.

It was believed that the last election was held on 05 May 2017, which was 2 months prior to the conclusion of the term. In relation to the term of the Executive Committee, the clause in the MOC Statutes was open to many interpretations. Thus, after discussing with the Executive Committee it was decided to amend the clause in order allow for a more concise interpretation of the clause. The amendment allowed for future office bearers to complete a full term within a more fair and legitimate grounds.



12 members voted in favor of the amendment, 2 members voted against it and 3 members abstained from voting. MOC Statutes states 2/3 of the members approval is required to accept an item proposed to the floor of General Assembly / EOGA, hence with 12 members voting in favor of the proposed changes to the Statutes, it was passed.

EXTRA ORDINARY GENERAL ASSEMBLY, 6 June 2021

MOC held its 2nd Extra-Ordinary General Assembly (EOGA) on 6 June 2021 at 04:00 PM online via Microsoft Teams. The Assembly was attended by the Executive Committee members along with the 16 member associations and the athlete representatives. The purpose of the EOGA was to discuss and finalize a date to hold the Elections of MOC.

Given the state of the emergency in the Maldives during June, 2021 it was expected that the restrictions will be extended after its initial duration, 8 June. As per the documents circulated by MOC, election was scheduled for the 10 June 2021. The Executive Committee believe that if MOC were to make the preparations to hold the election on 10 June, and if Health Protection Agency (HPA) was to extend the state of emergency period, MOC will be faced with a financial burden. As such the proposal to reschedule the election was approved by 11 Executive Committee members and physically casting the ballot was considered as the most democratic way to hold the election. The decision must be sent to General Assembly floor as per the Statutes.

In line with this proposal members were requested to finalize a new election date that is calendar within the 2 weeks period where the state of emergency is lifted in the Maldives. The aim was to hold the election as soon as possible and



in the most democratic as well as independent way possible that that would also be in the best interest of all the members. Despite the delay in the elections members were given assurance that the Electoral Committee will meet the required deadlines. The proposal to delay the election was not approved by the members during the General Assembly. A new proposal was however put to the EOGA floor, which was proposed by the Swimming Association of Maldives (SAM).

The SAM's resolution demanded to go for an electoral election in the given circumstance that a physical election cannot be held on the 10 June. However, because MOC's constitution does not provide any guideline about an electronic voting, the resolution was amended to omit the clause "electoral election" and was once again put to the GA floor for approval by the members. Members approved the amended resolution proposed by SAM, and it was decided to hold a physical election on 10 June 2021.

EXTRA ORDINARY GENERAL ASSEMBLY, 10 June 2021

On 10 June 2021, MOC held its 3rd Extra Ordinary General Assembly (EOGA) to elect the new Executive Committee for the term 2021-2025. The EOGA which was held at Henviru Grounds at 4:00 PM and was attended by the registered 16 member association and for the first time was joined by Athlete representatives Hassan Saaid and Aminath Shajan.

At the EOGA Mohamed Abdul Sattar was elected as the new President of MOC. Sattar was nominated by the Swimming Association of Maldives, who was challenged by Moosa Nashid nominated by the Badminton Association of Maldives. Ali Umar, from Football Association of Maldives also ran for the position of the President as well as for the position of Vice President, however Ali Umar withdrew his candidacy on 9 June 2021 from. 18 votes were cast in the polls at the EOGA, and Sattar secured the victory when he got the majority of 11 votes.

Ahmed Ismail nominated by Handball Maldives and Mohamed Tholal nominated by Athletics Association of Maldives was elected for the post of Vice Presidents. Ahmed Ismail and Mohamed Tholal was contested by Mohamed Faisal nominated by Cricket Board of Maldives. Moosa Nashid and Ali Umar ran for the post of Vice President as well, however both candidates withdrew their candidacy prior to the election.



Remaining Executive Committee seats secured at the EOGA was by Badminton Association of Maldives, Maldives Basketball Association, Maldives Surfing Association, Table Tennis Association of Maldives, Tennis Association of Maldives and Volleyball Association of Maldives for Olympic Sports and Body Building Association of Maldives, Maldives Chess Association and Netball Association of Maldives for Non-Olympic Sports.

Apart from these, the Statutes also demands the election of a female member from an Olympic sports to the Executive Committee. However, as there were no nominations received from NSA's for this position, the election for this category was not carried out.

In addition to these, the appointment of Secretary General and Financial Director took place at the first Executive Committee meeting held on 12 July 2021. During the meeting the members unanimously voted to appoint Mr. Thamooh Ahmed Saeed as the Secretary General and Mr. Hussain Rasheed as the Financial Director to the Committee.

EXTRA ORDINARY GENERAL ASSEMBLY, 18 September 2021

MOC held its 4th Extra Ordinary General Assembly (EOGA) on 18 September to elect the female member - Olympic Sports for the Executive Committee.



The EOGA which was held in MOC's office was attended in person by all the Executive Committee members while members of the National Sports Associations (NSA) joined the meeting virtually.

At the EOGA Shooting Association of Maldives' nomination was elected by default since no other nominations were received.

With the election of the female member, Olympic Sports for the Executive Committee, the composition of the Executive Committee was completed and Shooting Association of Maldives was requested to send their nomination for the post. As such, Aishath Hanan was nominated by the Association. With this composition, 3 among 14 members of the Executive Committee posts are filled by women.

COMPOSITION OF MOC COMMISSIONS

Forming the commissions of MOC and making them functional was a major task of the new Executive Committee. To attain this, the new Executive Committee requested NSA's to nominate candidates for the 8 Commissions of MOC. The nominations were reviewed by the Executive Committee, and suitable candidates were appointed to the Commissions. With the finalization of the Commissions composition, the Commissions were officially formed in December 2021. Commission members were informed about their appointment as well as of their responsibilities. Majority of the Commissions started functioning in January 2022.

On 26 November to officially form the Athletes Commissions (AC), NSA's were requested to send a database of the athletes registered in their national team over the past 8 years. An awareness session was conducted to provide information for the athletes about the AC, ahead of the Commission's establishment. During the seminar crucial aspects of the AC including its formation, membership and election were briefed to the athletes by the Olympians Aminath Shajan, Hassan Saaid and Ibrahim Mubal.

Election for the AC was held on 23 December, where voting was cast for two candidates representing Badminton: Aminath Shahurunaaz Moosa and Neela Ahmed Najeeb. Neela won the position with 73 votes and Shahurunaaz who got 65 votes.



A total of 138 votes was cast at the election.

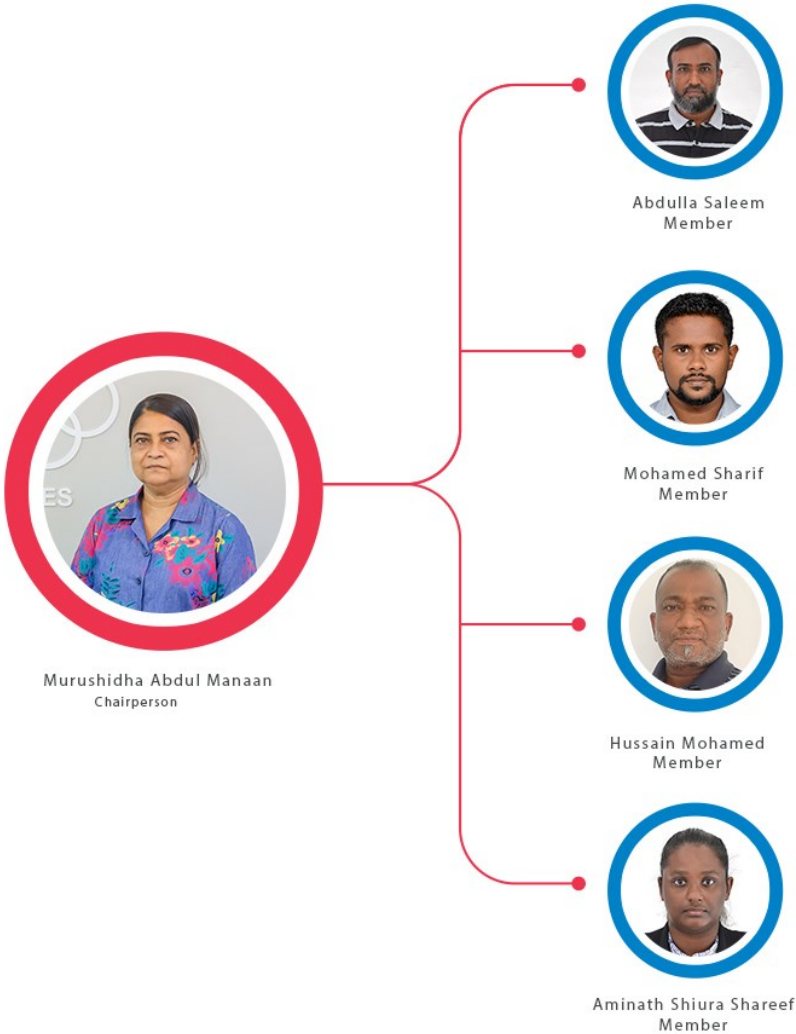
The remaining three positions of MOC's AC was elected by default, as only one candidate applied for each position (from 3 different sports)

The 5 members were elected for a term of 4 years (2021-2025). The chairperson and the member to represent the Executive Committee of MOC will be nominated by the members of the AC. With the formation of the Athlete's Commission, athlete's voice will be amplified and MOC along with the athletes will be benefitted from having the input and counsel of the Commission.

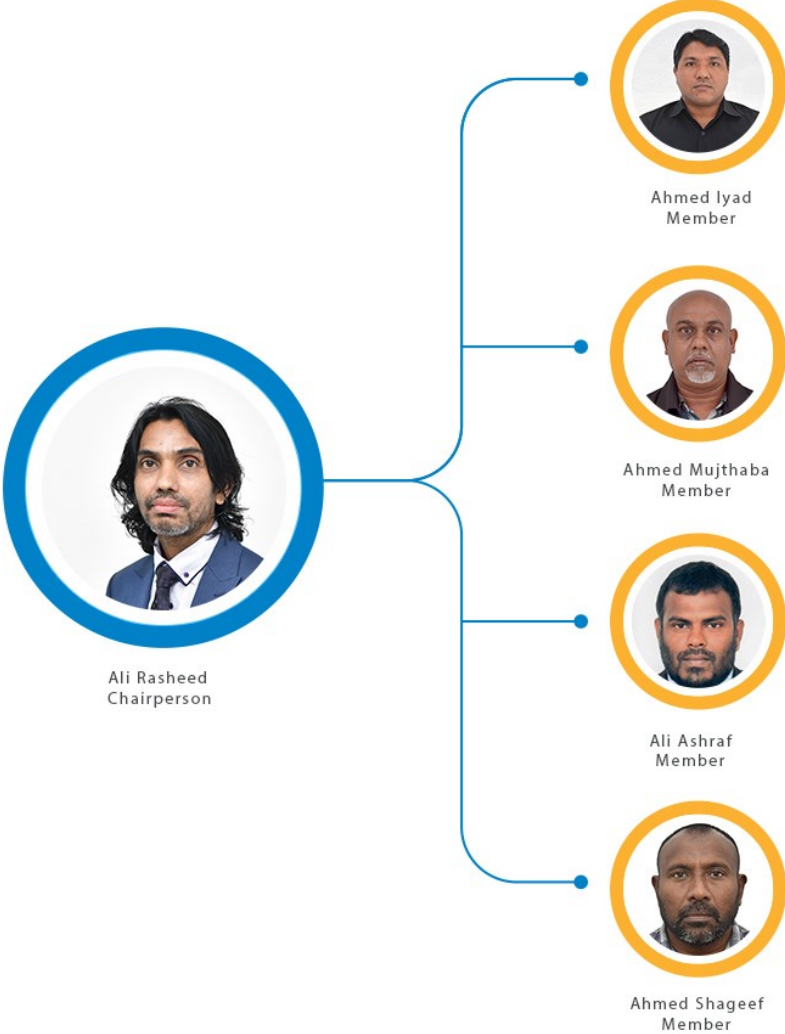


COMMISSIONS OF MOC

EDUCATION AND CULTURE COMMISSION

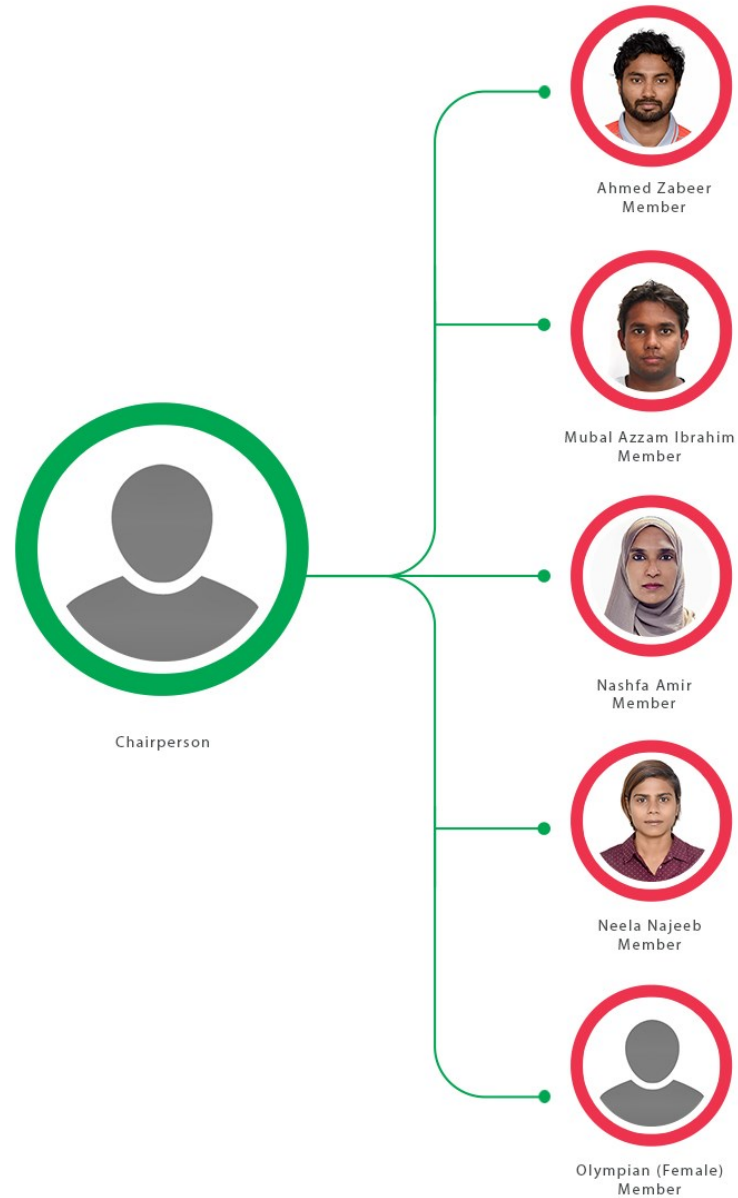


OLYMPIC SPORTS COMMISSION

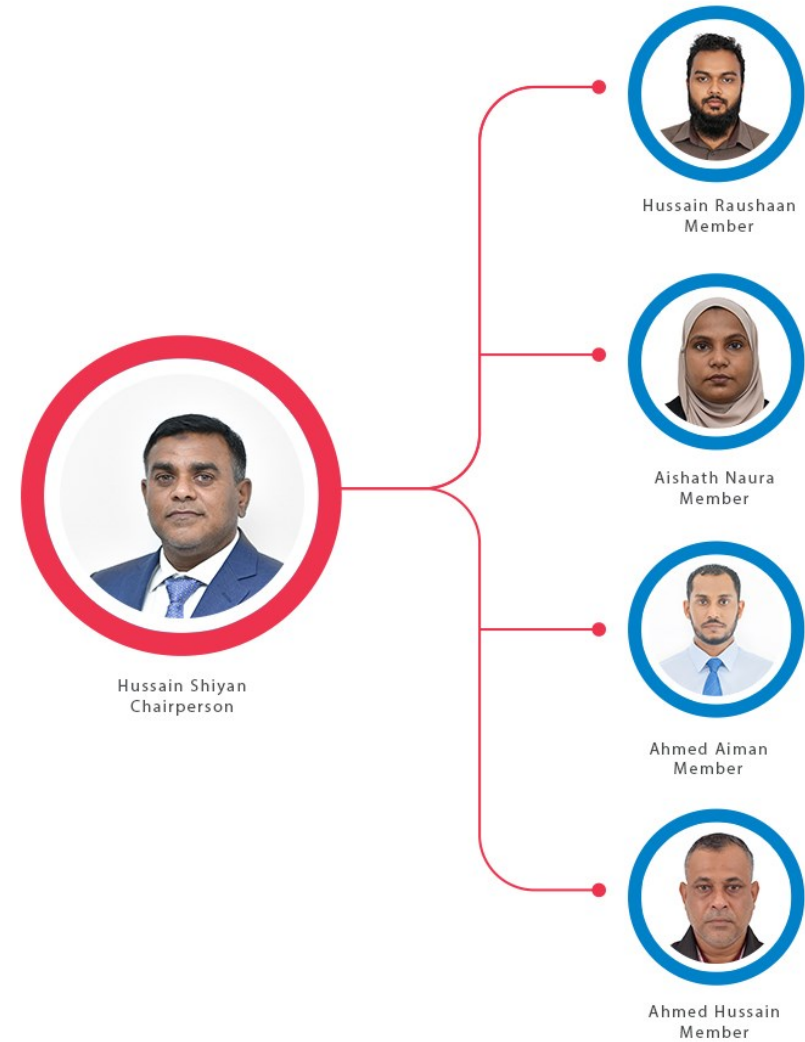


COMMISSIONS OF MOC

ATHLETES COMMISSION

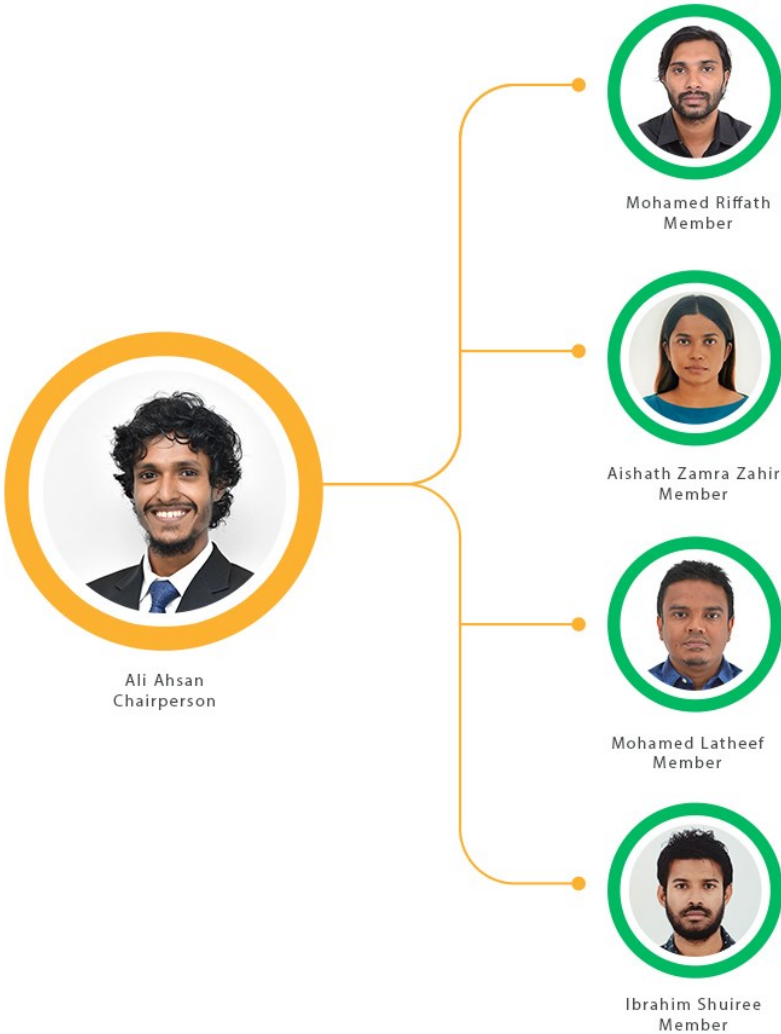


NON-OLYMPIC SPORTS COMMISSION

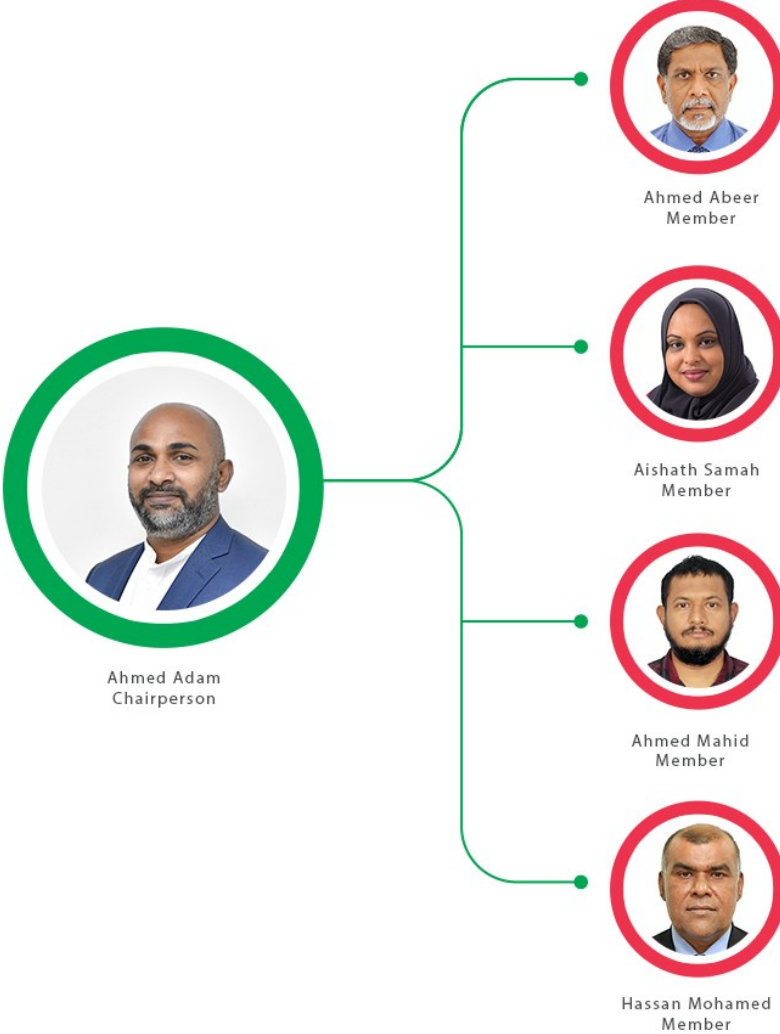


COMMISSIONS OF MOC

MEDIA AND MARKETING COMMISSION

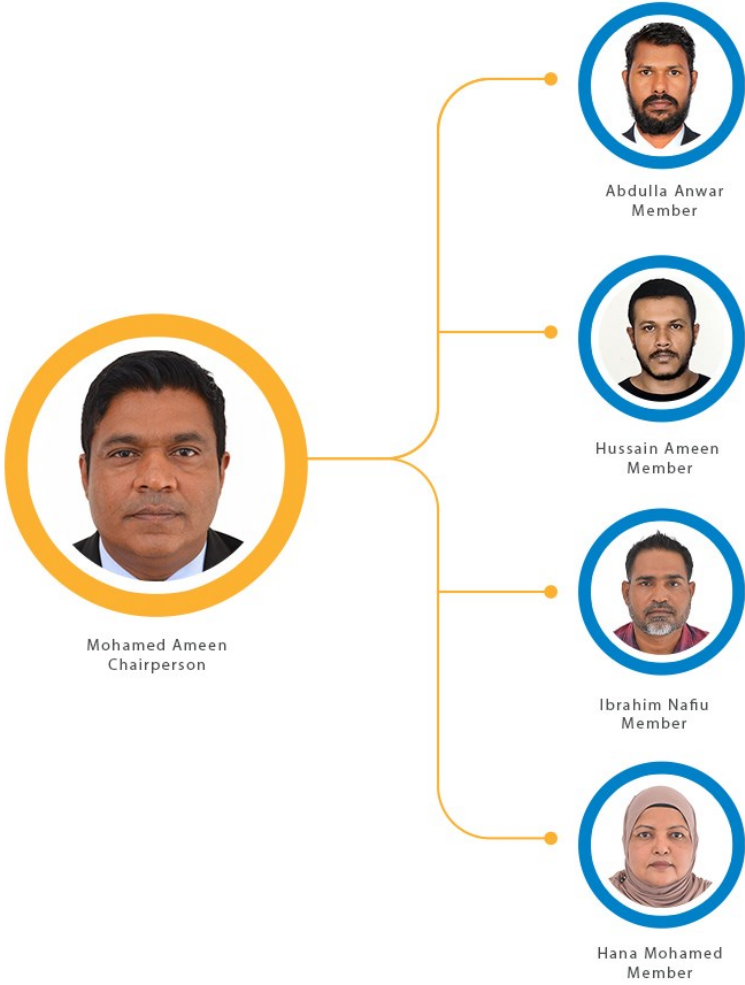


ETHICS COMMISSION

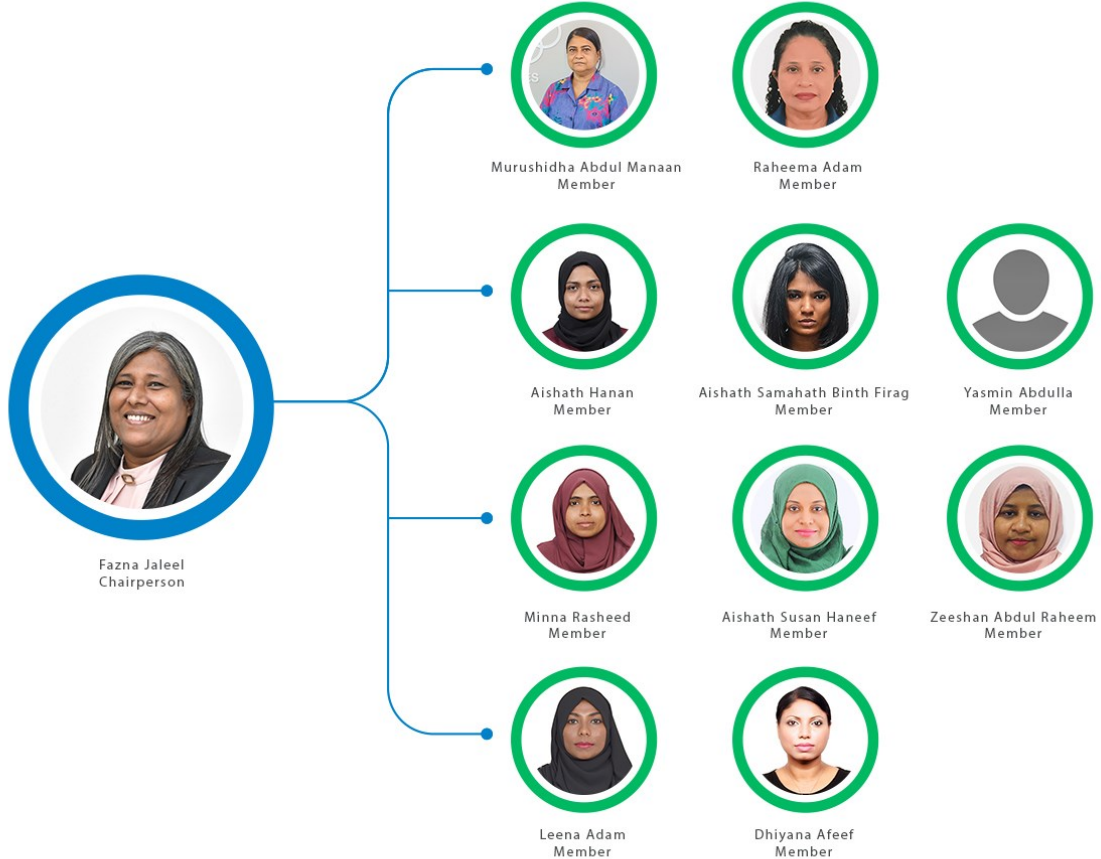


COMMISSIONS OF MOC

ANTI-DOPING COMMISSION



WOMEN'S COMMISSION



STRATEGIC ACTION PLAN

As part of the new Executive Committee's vision for a long-term plan and to streamline the development works, Strategic Action Plan (SAP) was proposed to be put together for a period of 10 years. A series of progressive workshops was scheduled.

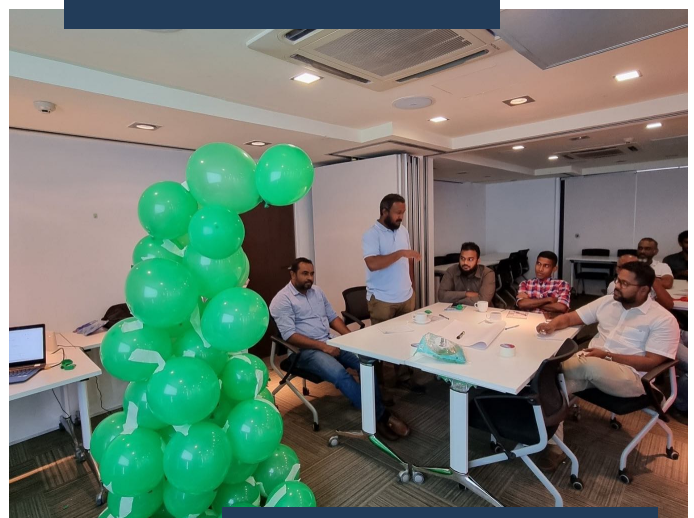
The first SAP workshop was held on 6 November 2021. Selected individuals involved in the sport industry, who are currently not amongst any Executive Boards at any of the sport associations, shared their experiences and exchanged ideas during this session.



The second workshop on the formulation of MOC's long term Strategic Action Plan (SAP) was held on 27 November 2021.

The workshop, was organized to get the expertise from the National Sports Associations (NSA). General Secretaries and Technical Directors of NSA's attended the workshop and exchanged ideas.

The Strategic Action Plan in general will introduce proper structure, modernize MOC's strategies and help achieve the committee's objectives.



MANAGEMENT & HUMAN RESOURCE DEVELOPMENT

The Olympic Solidarity Capacity Building and Administration programme ensures strengthening the management of NOC's. These priorities are achieved through NOC management programmes offering financial assistance and support for projects. The programmes also offer several training opportunities for Sports Administrators, and facilitate exchanges of information and experiences between NOCs. Educational opportunities are also available to the members and staff of NOCs and their affiliates.

The creation of broad educational opportunities, which is important for future sports managers, is a priority task of MOC. As such, in line with IOC's Olympic Solidarity's Capacity Building and Administration programme, MOC's provides its staffs with the opportunity to pursue educational programs for their professional improvement and career enhancement. Under this program, over the past years MOC's staffs have acquired their Diplomas, and continued serving NSAs with an enhanced level of knowledge and expertise.

In 2020 three staff were offered the chance to acquire the professional skills to foster their personal development. These staff pursued the Master in Business Administration at the British School of Commerce at Colombo, Sri Lanka.

Master in Sports Ethics and In-

Under the Management & Human Resource Development program, Former Olympian and national swimmer Aminath Shajan was given the opportunity to pursue the Master in Sports Ethics and Integrity (MAiSI) program. Shajan was offered placement at the Ku Leuven University of Belgium to complete the MAiSI, upon qualifying for a fully funded scholarship by the Olympic Solidarity.

The world-leading Erasmus Mundus MAiSI is a 2-year full-time postgraduate programme that is delivered by six prestigious European universities. The program concentrates on the development of ethical sports cultures and structures, and the development of tools for sports integrity education and compliance.



EXPENDITURE REPORT

In 2021, a total of USD 267,036.17 was granted to MOC by its affiliated International Federations. With the approval of MOC's Executive Committee this was allocated and utilized to carry out MOC's activities. Following lists the major activities that utilized MOC's 2021 budget;

- NOC Office & Administrative Expenses
- Management & Human Resource Development Program
- Program For Coaches
- Games
- Athletes Scholarship & Training
- Meeting & Seminars
- Special Assistance

NOC Office & Administrative Expenses

Under Administrative expenses, Payroll and Allowance, Office Equipment & Fixed Assets, Utility Expenses, Information Technology, Printing, Postage and Stationaries, Repair & Maintenance, Audit and Retainer Consultancy, Financial SOP & Quickbooks were considered as the major expenses. In 2021 a total of USD 216,588.43 was incurred under this program.

Management & Human Resource Development Program

Under the Management & Human Resource Development Program a total of USD 3,272.59 was spent. This was spent on NOC Staff Development, Athletes Commission and for the Master in Sports Ethics and Integrity program.

Athletes Scholarship & Training

A total of USD 19,600.00 was spent for Athletes Scholarships & Training, which was incurred for the Tokyo 2020 Olympics scholarship.

Games

In 2021 under the expenses incurred for Games a total of USD 49,218.48 was recorded. These expenses were related to the Tokyo 2020 Olympics and for the preparation of the Queens Baton Relay Activities.

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MALDIVES